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President's Perspective

I am inspired, encouraged and impressed by those who give generously for our students. Some give because they received as students when they were at Tusculum. Others give even though they never attended Tusculum because they believe in our mission and in our students.

This is true about all of our Board of Trustees members. All board members give generously of their time, and 100% financially support Tusculum and our students.

At the conclusion of our board meeting this past week, we were able to celebrate the generosity of two of our benefactors, Andy and Delores Still, with their portrait and the naming of the third floor of the Meen Center after them.

This was a joyous event and an excellent way to recognize a couple who understand the value of a Tusculum education and made a significant gift. The Stills are a lovely couple, and my wife Starr and I have enjoyed the opportunity to dine with them on several occasions and discover some things we have in common.

Many faculty and staff members have provided financial support to the university, and I encourage them to consider making a gift as part of our appeal for the end of the fiscal year.

When our students become alumni, I hope they will pay if forward to the next generation of students.

Go Pioneers!

Dr. Scott Hummel President

Word of the Week

"And do not forget to do good and to share with others, for with such sacrifices God is pleased." – Hebrews 13:16 (NIV)

Photo of the Week



Classes for the early and full summer sessions started last week, including this Comprehensive Business Project class in the Master of Business Administration program that Dr. Lisa Andrus, right, is teaching. Photo by the Office of Communications and Marketing

Coronavirus update

No students and no employees are positive.

Should you develop coronavirus symptoms, be diagnosed or be identified as a contact, you must immediately inform the appropriate group at Tusculum.

- Students need to email the Office of Student Affairs at studentaffairs@tusculum.edu or call the COVID-19 hotline at 423-636-0500. They should also alert their professors.
- Employees must contact the Human Resources Department at <u>humanresources@tusculum.edu</u> or 423-636-7345 (extension 5345 on campus) as well as their supervisor.

Next Monday is a holiday

Monday, May 30, is Memorial Day. All offices will be closed, and we will not hold classes that day.

We encourage you to attend an event that remembers the men and women who died serving our nation. Their sacrifice has helped ensure our country's freedom.

GEM nominations due by tomorrow

The deadline for faculty and staff to nominate a colleague for the President's GEM Award is noon Tuesday, May 26. The process is a breeze. Simply complete this <u>short form</u>.

Attributes to consider in a nominee are integrity, a positive attitude, a spirit of excellence and a dedication to Tusculum and its students. A faculty or staff member who goes beyond the call of duty, makes the Tusculum family stronger and contributes to the university's caring Christian environment is an ideal candidate. The nominee should exemplify the university's mission, vision and values.

Dr. Hummel will announce the newest GEM at the President's Coffee, which will be held at 9 a.m. Thursday, May 28 in person in Chalmers Conference Center and via Zoom. The Zoom link is <u>https://tusculum.zoom.us/j/89419836133?pwd=RGplWkxyeDZBNkJuZ2dXK21qRnEwZz09</u>. Please note the different day for this month's coffee, which will accommodate Dr. Hummel's schedule.

The May recipient will succeed Rachael Barnett, director of Student Support Services.

Remembering Dr. Angelo Volpe

Tusculum is reflecting with affection even as we mourn the recent passing of Dr. Angelo Volpe, a member of our Board of Trustees and a former acting president for the university.

Dr. Volpe passed away Sunday, May 8, at the age of 83. He was an accomplished higher education leader, who served as president of Tennessee Technological University from 1987 until 2000. He also held several roles at East Carolina University, including vice president for academic affairs and dean of the College of Arts and Sciences. He was also a chemistry professor at Stevens Institute of Technology in New Jersey.

Dr. Volpe was elected as a Tusculum trustee in 2005 and served as acting president for the university in 2007. He was highly regarded at Tusculum. Dom Donnelly, assistant athletic director for communications, called him "a great Christian gentleman" who enjoyed talking about sports. He said Dr. Volpe was a blessing to many people, made the world better and left a tremendous legacy.

During its meeting last week, the Board of Trustees remembered Dr. Volpe with his photo on tables. In addition, Dr. Nelson talked about Dr. Volpe during his opening remarks.

We extend our condolences to his family and express our appreciation for Dr. Volpe's service to Tusculum. We encourage you to learn more about Dr. Volpe by reading his <u>obituary</u>.



Dr. Angelo Volpe

Celebrating Dr. Lisa Johnson-Neas' service to Tusculum as she retires

For 18 years, Dr. Lisa Johnson-Neas has demonstrated her love for Tusculum and our students by serving the university exceptionally in multiple capacities. With a grateful heart, we now wish her well as she retires.

Affectionately called "Dr. J" by the students, Dr. Johnson-Neas most recently served as associate vice president for student affairs and retention as well as dean of students. This is an extremely valuable role at the university, and she and the remaining staff in the Office of Student Affairs have impacted the quality of the Tusculum experience for our students. She has been a strong and effective leader for Student Affairs.

Prior to leading Student Affairs, Dr. Johnson-Neas was associate vice president of academic affairs. She was also director of what is now the College of Education and director of the current adult and online studies program.

Dr. Johnson-Neas has served as an assistant professor of education throughout her time at Tusculum, teaching classes in the areas of special education and classroom management and discipline. She also served as director of the Learning Center. Her other achievements at Tusculum include creation of the Office of Student Persistence and Engagement, which connects with students at various levels of preparedness for college.

Before coming to Tusculum, Dr. Johnson-Neas spent 15 years in public education in the Greeneville City School System. She taught in a variety of special education settings, including consultation, resource, inclusion and vocational training of the special education population.

"Dr. Johnson-Neas has played an integral role in helping Tusculum achieve its mission and meeting the needs of our students," Dr. Hummel said. "We thank her for dedicating 18 years to the success of our students and know that our current Pioneers and alumni have benefited from her service to Tusculum. As she transitions to retirement, the work she performed for us will continue to have a positive long-term effect on the university and the students."



Dr. Lisa Johnson-Neas

Lauren Johnson named interim dean of students

With Dr. Lisa Johnson-Neas' retirement, Dr. Hummel has named Lauren Johnson, coordinator of residence life and programming as interim dean of students.

Johnson came to Tusculum in the fall after serving as a career specialist at East Tennessee State University since November 2020. Before that, she served for nearly four years as manager of a Welcome Center in Chattanooga for the Tennessee Department of Tourism. Earlier in her career, she served in positions at Tennessee Tech University, Bryan College and College of the Ozarks, with duties that included motivating and mentoring resident staff and assisting a dean of adult and graduate studies.

Among her accomplishments so far at Tusculum are bringing three comedians to campus and coordinating the reading of the entirety of the Gospels.

Johnson holds a Bachelor of Arts in mass communication, with a concentration in public relations, from College of the Ozarks and a Master of Arts in sports management from Tennessee Tech. She is now pursuing a Master of Arts in Appalachian studies at ETSU.



Lauren Johnson

Summer camps available at Tusculum for children of all ages

Children of all ages will have the opportunity to experience the Tusculum campus firsthand and participate in active and experiential learning with our faculty and staff members.

Tusculum will host several affordable summer camps beginning in June and running through the end of July. They are:

- Tool School, June 6-10 or July 11-15
- Find Your Food, Find Your Fun, June 20-24 or July 25-29
- Health Professions Day Camp, July 19
- Theatre Camp at Tusculum, July 25-29

You read more about the camps in this <u>news release</u>.



Upward Bound summer program starts this month

High school students who will be part of the Upward Bound summer program will arrive later this month on campus, and many members of the Tusculum family will help them.

The summer program is a tradition at Tusculum, and it gives the high school students an opportunity to live on our campus and take courses. Classes will begin May 31 and continue through July 1, followed by a one-week trip to New Orleans

Many Tusculum students have been hired as residential advisors, who work as teacher aides, activity leaders and tutors and provide a supportive and encouraging environment for the high school students. They also live in the residence halls with the students. They will train this week, then spend five weeks as a residential advisor and complete their duties supervising students on the trip to New Orleans.

In addition, many faculty and staff members have been hired to teach a course for a week.

Upward Bound is an intensive college preparatory program funded by the U.S. Department of Education designed to encourage college entry and completion for area high school students who are incomeeligible, based on the federal guidelines, and/or will be the first in their families to obtain a four-year college degree. Tusculum has proudly supported Upward Bound for decades.



This is one of the classes that was in session at Tusculum in 2021. Photo from Heather Henley

Free summer lecture series being held on campus

All Tusculum family members are invited to attend the three-session summer lecture series – "Sketches of East Tennessee History" – that the Department of History, Museum Studies, and Religion is sponsoring in June.

The lectures will be held in the Meen Center lecture hall at 6 p.m. Monday, June 6; Wednesday, June 22; and Thursday, June 30.

Dr. Joel Van Amberg, the department's chair, said the lectures will highlight the careers of three individuals whose lives and careers were deeply connected to this region – a painter, a U.S. president and a former slave. He said all three men's lives cast an important light on the complex dynamics that characterized 19th century East Tennessee and its connection to the rest of the world.

The lectures are:

- "Who Was John Gloucester?: Race, Place, and Religion at Greeneville College in 1806" by Emily Morrell, a doctoral student in history at West Virginia University
- "'The Rail-splitter and the Tailor': Efforts to Bind Andrew Johnson's Legacy to Lincoln in the Early-20th Century" by Dr. Jeffrey Perry, assistant professor of history at Tusculum, June 22
- "Exploring Shaver: ETHC Collection and Beyond" by Rebecca P'Simer, curator of collections at the East Tennessee Historical Society in Knoxville, June 30

This year's series follows successful summer series on the pandemic in 2020 and Greene County history in 2021. To learn more about this year's series, please <u>click here</u>.

Honoring Tusculum benefactors

Dr. Hummel and members of the Executive Cabinet, Board of Trustees and Tusculum staff were on hand Friday, May 20, to honor Andy and Delores Still for their financial gifts to the university.

The couple are Tusculum benefactors, and their generous support of the university has provided for an endowed scholarship and helped support the construction of the Meen Center. We recognized them by unveiling a portrait of them created by Bill Bledsoe, an assistant professor of art and design. We also dedicated the third floor of the Meen Center in honor of the couple.

The couple's connection to Tusculum is more than financial. Andy Still is a 1961 graduate who played basketball for the Pioneers, even scoring 27 points in his first game. He made the Dean's List with degrees in math and physics with a minor in chemistry. Delores has also led an impressive life, starting her first business at age 7!

In addition to the photo below, you can view this gallery from the event.



Left to right, Delores and Andy Still stand by their portrait. Photo by the Office of Communications and Marketing

Students still have time to register for the late summer session!

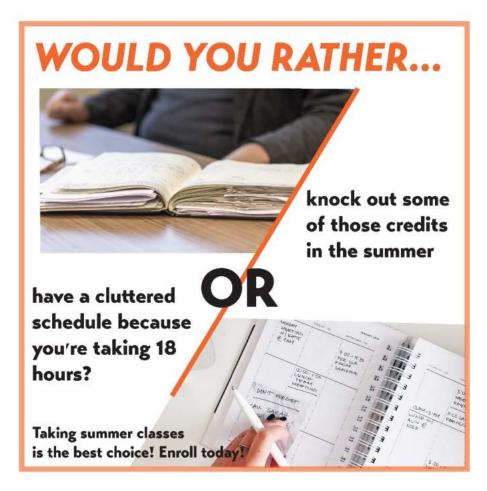
While classes are underway for the early and full summer sessions, students can still register for the late term, which runs from June 27-Aug. 12. Remember the huge cost savings!

Students can save \$418 per credit hour – 53 percent – for undergraduate courses compared to the fall and spring semesters by taking summer courses! The cost for these courses is just \$365 per credit hour.

These amazing savings can put students closer to earning their degree and ease their load in the spring and fall semesters. Students can utilize federal financial aid to cover their tuition costs, too!

The link to the portal is <u>https://portal.tusculum.edu/CMCportal/</u>. The students' login is their Tusculum lab account. This is the same username and password utilized for Canvas.

Students should check with the Tusculum financial aid team and their advisor. Students cannot register for the summer terms if they have a business hold or have not met with their advisor.



Do not forget to take care of registration for fall courses

Students can review courses available during the fall semester by visiting the portal. They should register before classes fill up. Do not delay!

It is important for students to remember:

- They must meet with their advisor before they can choose their courses.
- They must not have a business office hold on their student account because they will not be able to register for courses until they resolve it.



Remember to register for housing

Another way for students to prepare for the upcoming academic year is to register for housing as quickly as possible.

The application is available at https://my.tusculum.edu/forms/housing-lottery-form/.

Here are a few important reminders about housing registration:

- Students will not be able to participate in the housing lottery if they have not registered for courses to be held in the fall.
- Students need to complete a housing application on their Anthology accounts.
- Students who have a business office hold can submit their housing application, but it will not be processed until they register for classes for the fall.



Employee work schedules changing for June and July

During June and July, employees will have increased flexibility to complete their 40-hour work week.

Employees can work either 10-hour days in the office from Monday-Thursday or five eight-hour days, with Friday's tasks being completed remotely. Other options, such as four nine-hour days Monday-Thursday and four hours of remote on Friday, are available, too. Employees will coordinate with their supervisor to determine which approach they will use.

Full-time employees are still expected to work 40 hours a week. If they work less than 40 hours, they need to consult with their supervisor and use PTO for the remaining time.

Faculty and staff members should turn off their computers and lights as well as reduce the air conditioning level in their offices when they leave on Thursdays. They should also turn off lights in restrooms, conference rooms and break areas.

Two-factor authentication is coming soon to Tusculum

To enhance our security posture, the Tusculum University Department of Information Systems will incorporate Duo Security as a two-factor authentication solution into our existing IT infrastructure for faculty and staff login access.

Faculty and staff members will receive an enrollment email from Duo soon. This email will contain a personalized link allowing them to enroll with Duo. This two-minute self-enrollment process makes it easy to register their phone and install the Duo Mobile application. Faculty and staff members who do not have a smartphone can enroll a regular cell phone (SMS and calls) or landline (calls) for two-factor authentication. All faculty and staff users must enroll in advance of the go-live date.

We will notify everyone before sending out the enrollment emails, and a go-live date will be announced as well, so expect to see more on this in the coming days.

What is Duo Security?



Duo Security is a company that provides a cloud-based software service that utilizes two-factor authentication to ensure secure access to services and data. Learn more by clicking <u>here</u>.

What is two-factor authentication?

Two-factor authentication provides a second layer of security to any type of login, requiring extra information or a physical device to log in, in addition to a password. By requiring two different channels of authentication, we can protect user logins from remote attacks that may exploit stolen usernames and passwords.



Why do we need two-factor authentication?

Login credentials are more valuable than ever and are increasingly easy to compromise. Over 90% of breaches today involve compromised usernames and passwords. Two-factor authentication enhances the security of an account by using a secondary device to verify one's identity. This prevents anyone but the appropriate person from accessing their account, even if the unauthorized person knows the password.

How will Duo change a person's login experience?

When logging in to an application that is protected by Duo, faculty and staff members will still enter their username and password. After inputting their login information, Duo requires them to complete a method of second-factor authentication. Duo does not replace or require faculty and staff members to change their username and password. Think of Duo as a layer of security added to your pre-existing login method. More information on the rollout of Duo is coming soon.

What are Duo Mobile and Duo Push?



Duo Mobile is Duo Security's free app that allows you to quickly and easily approve a second-factor authentication request using Duo Push.

With Duo Mobile and Duo Push, there is no need to carry a bulky token or waste time manually entering in passcodes. Just tap to authenticate right on your smartphone. Duo push only uses 1MB of data per 500 authentications.

Here is an example of Duo Push in action.

Island Vibe Grill will be this week's food truck

Island Vibe Grill will provide tasty meals as the food truck vendor on campus Wednesday, May 25. The vendor will be in front of the Scott M. Niswonger Commons from 11 a.m.-3 p.m.

After this week's visit, food trucks will appear on campus every other week until August.

Come hungry and ready for great food!

Reminder

• If you are holding an event on campus, we need to be sure Tusculum family members are aware. One way is to submit a <u>branding request</u> to the Office of Communications and Marketing, which will post the event to the calendar on the Tusculum website. Another is for employees to work with the person designated in their office or department who has the ability to post items on the Events and Planning Calendar on Outlook. Access to items on that calendar is available to all employees.

Events and activities

All Tusculum family members

Tuesday, May 24; Tuesday, May 31; and Thursday, June 2, 7 p.m., Pioneer Arena; **REFIT fitness class**

Wednesday, May 25, 11 a.m., in front of Scott M. Niswonger Commons; food truck (Island Vibe Grill)

Thursday, May 26, 9 a.m., Chalmers Conference Center and Zoom (<u>https://tusculum.zoom.us/j/89419836133?pwd=RGplWkxyeDZBNkJuZ2dXK21qRnEwZz09</u>); **President's Coffee**

Saturday, May 28, and Saturday, June 4, 10 a.m., Pioneer Arena; REFIT fitness class

Faculty and staff

Thursday, June 2, 9 a.m., Zoom; Operation Success Committee

Community

Monday, May 23, 10 a.m., Pioneer Arena; Greeneville Middle School graduation

Athletics

Thursday, May 26, 4:50 p.m., Allendale, Michigan; outdoor track and field at NCAA Division II Outdoor Championship

Saturday, May 28, 2 p.m., Allendale, Michigan; outdoor track and field at NCAA Division II Outdoor Championship

Athletic contests can change. Be sure to check the schedule on the <u>athletics website</u> for revisions.

Faculty and staff birthdays

- Monday, May 23 Dr. Kellen Myers
- Tuesday, May 24 Richard Miller
- Thursday, May 26 Greg Fay
- Thursday, May 26 Amber Gabel
- Friday, May 27 Cory Pratt
- Friday, May 27 Malik Goodman
- Sunday, May 29 Chad Grindstaff
- Friday, June 3 Rhonda Fawbush
- Saturday, June 4 Susan Carson

We thank you for reading The Pioneer Press! To suggest content for a future edition or submit feature photos, please email Jim Wozniak, director of communications and marketing, at <u>jwozniak@tusculum.edu</u>.

Go Pioneers!