



**September 26, 2022**

**In this edition:**

- President's Perspective
- Word of the Week
- Photo of the Week
- COVID-19 procedures
- Employee earnings statements
- Open house coming in October
- Excellent numbers for student applications
- Dr. Hummel speaking at chapel
- Free tickets for "Lemons, Lemons, Lemons, Lemons, Lemons"
- Federal work-study job fair
- "Hocus Pocus" and "Hocus Pocus 2" to play in the Quad
- Student seeks participation in research survey
- Deadline set for employees to obtain reserved parking spaces
- Reminder about parking regulations
- GEM nominations
- Financial contributions from Tusculum employees
- Sweet Tooth Tuesday wrap-up
- "Coffee with Your Congresswoman"
- Internships with local congressional offices
- Chartwells holding Fall Fest Oct. 5
- Student participation in Homecoming
- Past and present members of the USS Greeneville crew at Tusculum
- Reminders

- Events and activities
- Faculty and staff birthdays

## **President's Perspective**

Preparing career-ready professionals is central to our mission and is expressed in Quality Enhancement Plan: Pioneer Ready.

This would not be possible without our outstanding faculty, who are experts in their respective fields. All universities have smart faculty, but our faculty are also excellent teachers and engaged mentors. Their list of publications and awards demonstrates they are significant contributors to their fields. We are proud of our faculty and their ability to instill the hard skills necessary for our students to be career-ready.

In order for our graduates to be truly career-ready, they also need soft skills and character skills. Employers are not only looking for knowledgeable employees, but they also need employees who can communicate and collaborate and are committed to quality. In the classroom, on the field and in the residence halls, Tusculum University is preparing career-ready professionals.

Go Pioneers!

Dr. Scott Hummel  
President

## **Word of the Week**

“For the Lord gives wisdom; from his mouth come knowledge and understanding.” – Proverbs 2:6 NIV

## **Photo of the Week**



The College of Education came dressed for the part and with delicious treats at the first-ever Sweet Tooth Tuesday competition last week! The result was a first place finish! In the front row are, left to right, Dr. Jeff Burleson, Lillian Burchnell, Michelle DeFord, Dr. Miriam Stroder and Dr. Peggy Goodson-Rochelle. In the back row are, left to right, Dr. Suzanne Byrd and Angelo Botta. Photo by the Office of Communications and Marketing

## COVID-19 procedures

We have modified a few coronavirus procedures in light of recent guidance from the Centers for Disease Control and Prevention. You can read all of the protocols [here](#).

Should you develop coronavirus symptoms, be diagnosed or be identified as a contact, you must immediately inform the appropriate group at Tusculum.

- Students need to email the Office of Student Affairs at [studentaffairs@tusculum.edu](mailto:studentaffairs@tusculum.edu) or call the COVID-19 hotline at 423-636-0500. They should also alert their professors.
- Employees must contact the Human Resources Department at [humanresources@tusculum.edu](mailto:humanresources@tusculum.edu) or 423-636-7345 (extension 5345 on campus) as well as their supervisor.

## Important information about employee earnings statements

Due to a change in our payroll processing system, we have a new link for employees to view their earnings statements beginning with the pay date Sept. 15, 2022.

Earnings statements provide detail about items such as their pay, taxes, deductions, withholding status and direct deposit information. These are useful for a variety of applications and available 24/7 via the web.

You can access the new “Self-Service” portal following the link below. Your username and password will be the same credentials used for your email account.

[Sign In - Ellucian Student Application \(iceschools.org\)](https://iceschools.org)

This is the same self-service portal presently used by students, advising and faculty. Once you have completed the login process, you will see a variety of headings. Earnings statements are stored under the “Employee” tab.

Certain features in self-service have yet to come online. Once new features are added, we will update you. However, some handy features are available. Some historical data for employees who worked at Tusculum prior to October 2021 remains available, such as prior year tax forms and earnings statements. You can access old data by clicking on the appropriate heading and selecting another available year.

Statements for pay dates between Oct. 15, 2021, and Aug. 31, 2022, continue to be available through our prior vendor’s self-service web portal – but only for a short time. We encourage you to act fast if you wish to download these statements using the link below. We do not know how long they will be accessible, and we cannot recover them after the platform is closed.

<https://tusculum-prod.operations.dynamics.com/?cmp=TU&mi=DefaultDashboard>

Because statements are processed through two payroll systems within the 2022 calendar year, year-to-date information will need added together from two W-2 forms, which will be issued from each payroll system. One W-2 will cover earnings from Jan. 1, 2022-Aug. 31, 2022, while the other will cover earnings from Sept. 1, 2022-Dec. 31, 2022.

For IRS tax filing purposes, employees will need to add annual earnings together to complete their annual tax filing. We apologize, but this is unavoidable. We will provide several reminders throughout the year and as we near the issuance of W-2 tax forms, which typically occurs in January or February.

## **Tusculum holding open house in October**

Tusculum will hold an open house Saturday, Oct. 22, for anyone interested in being a traditional undergraduate student! The event will be held from 9:30 a.m.-noon in the Meen Center.

Attendees will:

- Learn more about our [majors, minors and pre-professional programs](#)
- Hear about [financial aid](#) opportunities available to students
- Meet faculty members and students
- Discover more about student life
- Tour our campus
- Enjoy a free tailgate lunch
- Receive free tickets to that afternoon’s football game

Registration is available at <https://site.tusculum.edu/register-for-open-house/>.

Please share the link to anyone you know would qualify to attend! We look forward to welcoming future Pioneers to the open house!

### **Excellent numbers for student applications**

The Office of Admission has been busy visiting Tennessee high schools since the start of the fall semester, and the results so far have been extremely impressive!

Tusculum has received 425 applications so far for fall 2023, a 35 percent increase compared to a year ago! In addition, admission representatives have visited 224 Tennessee high schools in person. That represents 34% of all Tennessee high schools!

The group plans to visit every Tennessee high school in person!

Congratulations to the Office of Admission on these outstanding numbers, which we know will continue to grow!





Dr. Jacob Fait, vice president of enrollment management and financial aid, visits another school! Photo from Dr. Fait

## **Dr. Hummel speaking today at chapel**

Dr. Hummel will discuss the topic "Resurrection Impossibilities" when he speaks during chapel today at 3:30 p.m. in The Pioneer Perk. Leading the music will be Kris Carlson, music and worship director at First Christian Church Greeneville.

If you are unable to attend chapel in person, you can participate virtually at <https://tusculum.zoom.us/j/89872872826?pwd=SzU1OTthWL0tuZThCOEFCVHpLcVRIUT09>.

Chapel sessions are 3:30-4 p.m. every Monday during the fall semester when classes are in session. Every week, we will address common questions about Christianity. All Tusculum family members are invited to attend.

For more information, please email Dr. Shumate at [cshumate@tusculum.edu](mailto:cshumate@tusculum.edu).

## **Get your free ticket for "Lemons, Lemons, Lemons, Lemons, Lemons"**

Be sure to catch one of the three remaining performances this week of "Lemons, Lemons, Lemons, Lemons, Lemons," a funny and insightful comedy. Show times are Friday, Sept. 30, and Saturday, Oct. 1, at 7:30 p.m. and Sunday, Oct. 2, at 2 p.m.

All students, faculty and staff are eligible for one free ticket. To reserve a free seat, please click [here](#). Select the show you want to attend and look for the link that says, "Have a passcode." Click that and enter your Tusculum ID number.

The play by Sam Steiner revolves around the theme that a person can speak only 140 words a day. "Lemons, Lemons, Lemons, Lemons, Lemons" considers a world in which people must say less. It contemplates what people say and how they say it. This production also touches on activism, eye contact and what people can hear in silence. You can learn more in this [news release](#).

Additional tickets cost \$15 for anyone 12-59 years old, \$12 for anyone 60 or older and \$5 for children younger than 12. Tusculum Arts Outreach recommends that attendees be at least 17 years old due to adult language and themes.

The cast features two Tusculum staff members – Steve Schultz, director of admission operations, and Erin Hensley Schultz, costume director. Steve Schultz plays Oliver, a laid-back musician, and Erin Schultz plays Bernadette, an ambitious attorney. Wayne Thomas, executive director of Tusculum Arts Outreach and dean of the College of Civic and Liberal Arts, directs the play. Frank Mengel leads set design, and three students – Todd Wallin, Josie Norton and Gracie Weems – run the show backstage.



This is the set for “Lemons, Lemons, Lemons, Lemons, Lemons.” To see other photos by the Office of Communications and Marketing, please view [this gallery](#).

### **Join us Wednesday for federal work-study job fair**

Tusculum will hold a federal. work-study job fair for students from 11 a.m.-2 p.m. Wednesday, Sept. 28, in the Pioneer Arena lobby. Several supervisors at Tusculum will be available to discuss potential work-study opportunities.

The Office of Financial Aid requests that interested students bring their driver’s license/social security card with them to the fair. Other acceptable documents financial aid can accept are listed in the attachment

Students can contact financial aid in person, by emailing [financialaid@tusculum.edu](mailto:financialaid@tusculum.edu) or by calling 423-636-7377 in advance to determine whether they are eligible for federal work-study. Otherwise, financial aid will make that determination at the check-in table at the fair.

### **Catch “Hocus Pocus 1” and “Hocus Pocus 2” in the Quad**

Students can enjoy two installments of the same movie in one night Thursday, Sept. 29, on the Quad!

Catch “Hocus Pocus 1,” which was released in 1993, at 10 p.m. It tells the story of curious youngster, who moves to Salem and struggles to fit in before awakening a trio of diabolical witches who were



executed in the 17th century. The movie stars Bette Midler, Sarah Jessica Parker and Kathy Najimy. You can learn more [here](#).

Then, at 11:59 p.m., students can watch “Hocus Pocus 2,” which is being released then and stars the same actresses. In this sequel, three young women accidentally bring back the Sanderson Sisters to modern-day Salem and must figure out how to stop the child-hungry witches from wreaking havoc on the world. More information is available [here](#).

Enjoy the movies!

A Halloween-themed poster with an orange and yellow background featuring a large full moon, silhouettes of flying bats, and spooky houses at the bottom. The text is centered and reads:

MOVIE IN THE QUAD  
SEPTEMBER 29TH, 2022

**HOCUS POCUS 2**  
**PREMIERE**

STUDENT AFFAIRS  
SNACKS & DRINKS PROVIDED

SHOW TIMES

HOCUS POCUS 1	STARTS @ 10:00P.M.
HOCUS POCUS 2	STARTS @ 11:59 P.M.

Tusculum student seeks participation in research survey

# HOCUS POCUS 2 PREMIERE

STUDENT AFFAIRS  
SNACKS & DRINKS PROVIDED

## SHOW TIMES

HOCUS POCUS 1	STARTS @ 10:00P.M.
HOCUS POCUS 2	STARTS @ 11:59 P.M.

Rory Church, who is pursuing majors in English and political science, is inviting fellow students to complete a survey as part of her English Senior Seminar research project. Survey participants will have the option to enter into a drawing for a \$50 Visa gift card.

Church is researching how certain ways of communicating can affect the political ambition of women and whether certain language affects how people see women in the political sphere. She said she is also trying to better understand the relationship between gender and suitability for political office and whether communicating about women in specific ways impacts how people view women in politics.

Students can access the survey at <https://ws.tusculum.edu/survey/index.php/755956?lang=en>.

Thank you for supporting Church's research!



Rory Church

**Deadline for faculty and staff to obtain reserved parking spaces**

Any employee who is interested in a reserved parking space on the Greeneville campus will have until Friday, Sept. 30, to secure one.

Reserved spaces are available in the following lots:

- Meen Center
- Annie Hogan Byrd Fine Arts Center
- Virginia Hall
- McCormick Hall
- COG North
- Old College
- Haynes Hall south lot
- Scott M. Niswonger Commons

Anyone with a reserved parking space will have exclusive access to it Monday-Friday from 7 a.m.-5 p.m. Students are never allowed to park in yellow lined spaces regardless of the hours.

Those who reserved a space for the 2021-22 academic year can keep the same location or change it for the new academic year. They and those who are reserving a space for the first time need to sign up at <https://ws.tusculum.edu/forms/tu-reserved-parking-reservation-form/>. The cost for a reserved space is \$225. Employees can pay upfront or through payroll deduction.

We will strictly enforce the reserved parking space policy. If another vehicle is parked in a reserved space Monday-Friday from 7 a.m.-5 p.m., it will be towed.

## **Important reminders about parking regulations**

We remind you that all students, faculty and staff are required to register their vehicles with the Office of Campus Safety and are required to park in their designated areas.

We also reiterate there are many places on campus where parking is not permitted and that reserved parking is in effect throughout the year.

Campus Safety will continue to issue tickets to unregistered vehicles, as well as vehicles parked outside their designated areas. To reiterate, vehicles parked in someone else's reserved spot between 7 a.m. and 5 p.m. will be towed at the owner's expense.

Complete details are available [here](#). If you have questions, please call Campus Safety at 423-470-2710 or visit the Campus Safety office in Room 222 of the Scott M. Niswonger Commons.

## **Nominations for this month's President's GEM Award due Wednesday**

Nominations for this month's President's GEM Award recipient are being accepted until noon Wednesday, Sept. 28. To suggest someone, please complete this [short form](#).

Dr. Hummel will announce the selection at the President's Coffee, which will be held Friday, Sept. 30, at 9 a.m. in Chalmers Conference Center and via Zoom at <https://tusculum.zoom.us/j/88229882781?pwd=TIM4dHkyeWhkRkxJR3g0cFlpR1hXZz09>.

GEM is an acronym for Going the Extra Mile. Attributes to consider in a nominee are integrity, a positive attitude, a spirit of excellence and a dedication to Tusculum and its students. A faculty or staff member who goes beyond the call of duty, makes the Tusculum family stronger and contributes to the



university's caring Christian environment is an ideal candidate. The nominee should exemplify the university's mission, vision and values.

This month's honoree will succeed Matilda Green, operations clerk in the Office of Admission, who was selected for August.

### **Financial contributions from employees to Tusculum make a difference!**

When employees complete a [faculty and staff contribution form](#), they further strengthen our university as we equip students in a caring Christian environment to be career-ready professionals. They also support the university's operations.

Faculty and staff giving to the university for this fiscal year remains on an impressive trajectory, and we want to see the momentum continue! We have six offices, departments and groups that have reached 100 percent giving! They are:

- Executive Cabinet
- Human Resources Department
- Office of Admission
- Office of Financial Aid
- Office of Communications and Marketing
- President's Office
- Office of Institutional Advancement
- Thomas J. Garland Library

We are grateful to everyone who makes a gift! No amount is too small!

In addition to clicking the link above, Employees can also find the contribution form on the faculty and staff portal of the Pioneer Portal. If you have questions, please call the Office of Institutional Advancement at 423-636-7303.

### **Delightful desserts were on display at Sweet Tooth Tuesday**

A lot of creativity – and a lot of sugar – was on display in the Scott M. Niswonger Commons Tuesday, Sept. 20! Faculty and staff members showed off their talents with their scrumptious desserts submitted for the first-ever Sweet Tooth Tuesday.

We congratulate our winners:

- First place – College of Education
- Second place – Thomas J. Garland Library
- Showmanship – Student Support Services
- Honorable mention – Office of Student Affairs

Thank you to everyone who attended and supported this neat event! Besides the photo below, you can see the others from Sweet Tooth Tuesday in [this gallery](#).



Left to right, Student Support Services representatives Estefania Juarez, Rose Webb, Karen Cox and Steve Anderson celebrate their organization's selection for the showmanship award during Sweet Tooth Tuesday. Photo by the Office of Communications and Marketing

### **Hear the latest news from Congresswoman Diana Harshbarger**

If you want to know more about what is happening in Washington, you can receive firsthand information this week from U.S. Rep. Diana Harshbarger, a Republican who represents Northeast Tennessee in Congress.

Harshbarger will hold "Coffee with Your Congresswoman" at 9:30 a.m. Tuesday, Sept. 27, in Chalmers Conference Center. All Tusculum family members are invited to attend.

In addition to providing updates from Washington, Harshbarger will inform attendees how her office can help constituents with federal agency-related matters and answer questions.

Harshbarger has served in Congress since 2021.



Congressman Diana Harshbarger, second from the left, appears on campus in 2021. She is joined by, left to right, Dr. Tricia Hunsader, provost and vice president of academic affairs; Dr. Hummel; and Daryl Brady, district director for Harshbarger. Photo by the Office of Communications and Marketing

### **Fall internships available in 1st District congressional offices**

The 1st District congressional office in Tennessee, which covers most of East Tennessee east of Knoxville, has opportunities for internships.

The office is seeking interns for the Kingsport and Morristown office.

“We offer potential candidates a meaningful, hands-on experience in constituent service,” said Daryl Brady, district director. “Congresswoman Harshbarger is focused on creating a rewarding environment for college sophomores, juniors and seniors to learn and engage in government service. Our internship program allows you to build both leadership and technical skills.”

To apply, please visit <https://harshbarger.house.gov/services/internships>.

**Chartwells holding Fall Fest Oct. 5!**



Chartwells, our food service provider, is partnering with the Office of Student Affairs to hold a Fall Fest Wednesday, Oct. 5, from 11 a.m.-2 p.m.

That day, Chartwells will provide a delicious lunch on the Quad in front of the Scott M. Niswonger Commons. Chartwells and Student Affairs are also inviting local farmer's market vendors to bring some of their food items and set up in the Quad. Students will enjoy those food options as well!

We encourage students, faculty, staff and community members to join us! Students will need to show their ID to eat. Faculty and staff with Dining Dollars will ask the cashier write down their ID number, and Chartwells will run it through the system later. Those who are not on a meal plan or do not have Dining Dollars pay \$8.



# FALL FESTI•FUL



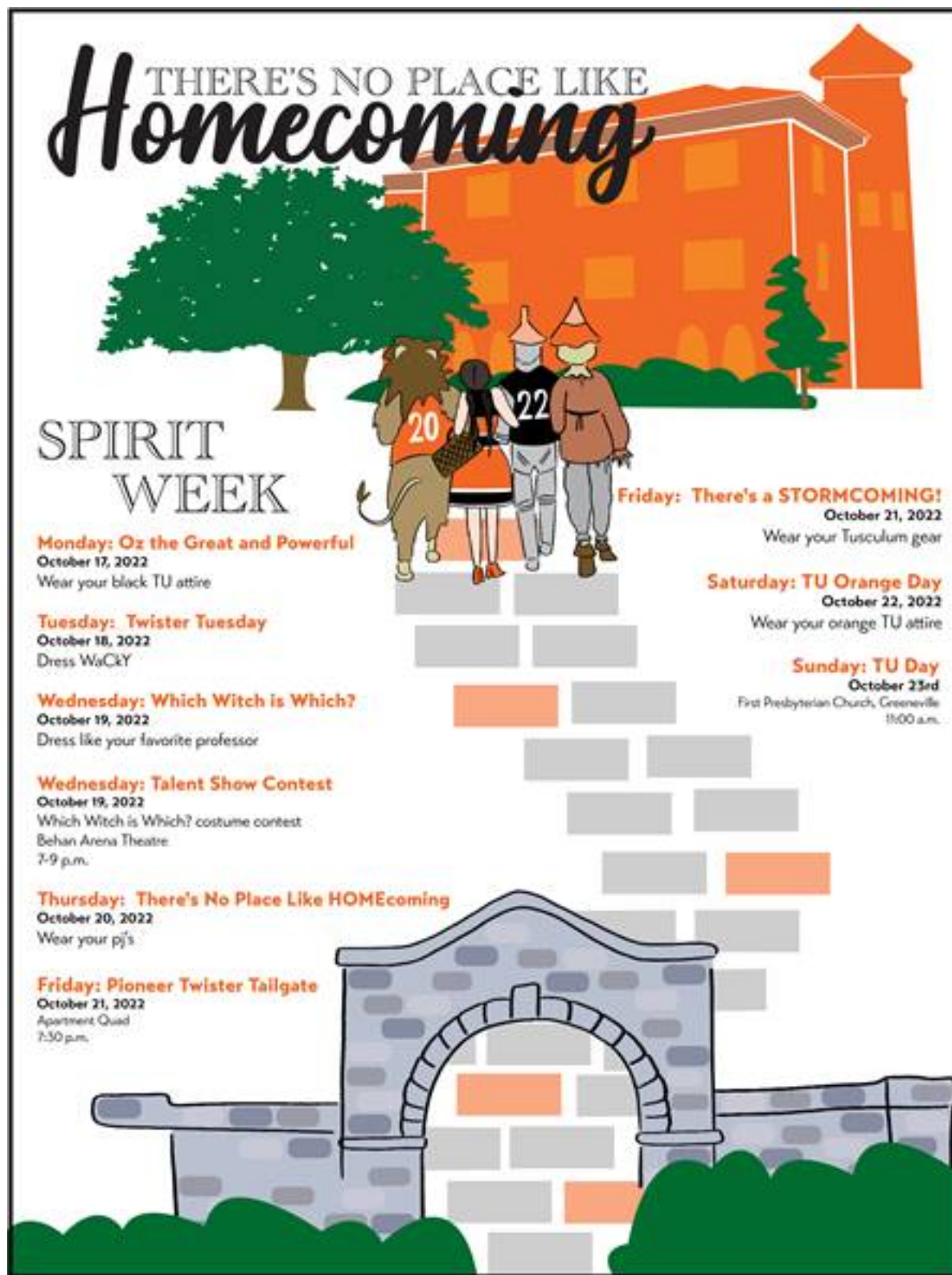
## **Students can participate in Homecoming through a number of activities**

Tusculum students can play a vital part in Homecoming's success in October by partaking in a number of activities.

The Office of Institutional Advancement has identified ways students can add to the Homecoming through their attire each day of that week. It will include opportunities to dress like their favorite professor, participate in a costume contest and wear pajamas during the day.

The graphic below provides the list of activities specifically geared toward students.





Special guests visited Tusculum

Tusculum welcomed a new crew member of the USS Greeneville and two retired military members who served on the ship to campus last week.

New serviceman Jacob Fojtik, along with Matt and Jeff Tanner, retired Navy sailors and members of the USS Greeneville crew, toured the university on Thursday. They also had lunch in our cafeteria and met Dr. Hummel.

You can read more about the visit in this [Greeneville Sun story](#).

## Reminders

- The Ballad Health Tusculum University Clinic located in Room 008 of the Meen Center is open for medical care. The clinic sees patients Mondays and Wednesdays from 8-11:30 a.m. and Thursdays from 1-3:30 p.m. No appointment is necessary. Patients can self-pay or use their health insurance. Students can apply for payment aid, if necessary.
- The Office of Financial Aid urges students to be careful about potential scammers who might contact them about student loan forgiveness. To learn more, please click [here](#).
- An excellent civic engagement opportunity for faculty and staff members and students who are at least 21 years old is to serve as a mentor for tnAchieves in support of the Tennessee Promise class of 2023. The deadline to apply to serve as a mentor is Friday, Oct. 21. To apply or learn more, please visit <https://tnAchieves.org/mentors>.
- If you are holding an event on campus, we need to be sure Tusculum family members are aware. One way is to submit a [branding request](#) to the Office of Communications and Marketing, which will post the event to the calendar on the Tusculum website. Another is for employees to work with the person designated in their office or department who has the ability to post items on the Events and Planning Calendar on Outlook. Access to items on that calendar is available to all employees.

## Events and activities

### All Tusculum family members

Monday, Sept. 26, 3:30 p.m., The Pioneer Perk and Zoom  
(<https://tusculum.zoom.us/j/89872872826?pwd=SzU1OThWL0tuZThCOEFjCVHpLcVRIUT09>); **chapel**

Monday, Sept. 26, 6:30 p.m., Meen Center Room 300; **Breaking Bread ministry**

Tuesday, Sept. 27, 9:30 a.m., Chalmers Conference Center; **Coffee with Your Congresswoman**

Tuesday, Sept. 20, 7 p.m., Old Gym; **REFIT exercise class**

Wednesday, Sept. 28, 11 a.m., in front of the Scott M. Niswonger Commons; **Goodwin's South of the River food truck**

Wednesday, Sept. 28, 6:30 p.m., Chalmers Conference Center; **yoga**

Thursday, Sept. 29, 7 p.m., Old Gym; **REFIT exercise class**

Thursday, Sept. 29, 8 p.m., Old Gym; **yoga**

Friday, Sept. 30, and Saturday, Oct. 1 7:30 p.m., Behan Arena Theatre; **"Lemons, Lemons, Lemons, Lemons, Lemons"**

Sunday, Sept. Oct. 2, 2 p.m., Behan Arena Theatre; **"Lemons, Lemons, Lemons, Lemons, Lemons"**

### **Faculty and staff events**

Friday, Oct. 1, 9 a.m., Chalmers Conference Center and Zoom

(<https://tusculum.zoom.us/j/88229882781?pwd=TIM4dHkyeWhkRkxJR3g0cFlpR1hXZz09>); **President's Coffee**

### **Student events**

Wednesday, Sept. 28, 11 a.m., Pioneer Arena lobby; **federal work-study job fair**

Thursday, Sept. 29, 6 p.m., Meen Center 001; **Student Support Services Dinner and Learn**

Thursday, Sept. 29, 10 p.m. and 11:59 p.m., Quad in front of the Scott M. Niswonger Commons; **"Hocus Pocus" and "Hocus Pocus 2"**

### **Community**

Monday, Sept. 26, 4 p.m., Marilyn duBrisk Theatre; **Great Literature Alive Well Playing in Greeneville, Tennessee**

Saturday, Oct. 1, 9 a.m., Doak House Museum; **Greeneville Farmers Market**

# FOOD TRUCK WEDNESDAYS

Coming September 28: Goodwin's South of the River



11 a.m. - 3 p.m.



On Wednesdays, Tusculum will host a food truck on campus. Join us!



Everyone invited!

Quad in front of Niswonger Commons  
60 Shiloh Road, Greeneville, TN 37745

Questions? Email [nrader@tusculum.edu](mailto:nrader@tusculum.edu)  
or call 423-636-0565.

**TUSCULUM**  
UNIVERSITY  
ESTABLISHED 1794

## Athletics

Monday, Sept. 26, and Tuesday, Sept. 27, all day, Golf Club of Bristol; **men's and women's golf teams at the King Invitational**

Monday, Sept. 26, 9 a.m., Sumter, S.C.; **men's and women's tennis teams at the ITA Southeast Regional**

Tuesday, Sept. 27, 7 p.m., Pioneer Arena; **women's indoor volleyball team vs. Limestone University**

Wednesday, Sept. 28, 1 p.m., Lincoln Memorial University; **women's soccer team vs. Lincoln Memorial University**

Wednesday, Sept. 28, 3:30 p.m., Lincoln Memorial University; **men's soccer team vs. Lincoln Memorial University**

Friday, Sept. 30, all day, Milligan University; **men's and women's cross country teams at the Eli Cramer Invitational**

Saturday, Oct. 1, 2 p.m., Lenoir-Rhyne University; **women's indoor volleyball team vs. Lenoir-Rhyne University**

Saturday, Oct. 1, 2 p.m., Barton College; **football team vs. Barton College**

Saturday, Oct. 1, 2 p.m., Pioneer Field; **women's soccer team vs. Salem University**

Saturday, Oct. 1, 4:30 p.m., Pioneer Field; **men's soccer team vs. Shaw University**

**Please visit the schedule on the [athletics website](#) for potential changes with games.**





Sophomore quarterback Tre Simmons, shown with the football in prior action, had a big day Saturday, Sept. 24, with 122 rushing yards and finishing 16 of 28 for 156 yards in the air. He scored on touchdown on the ground and threw for another one in the Pioneers' 50-17 rout of Catawba College. You can read

more about the game and Simmons in this [news release](#). Photo and release from the Office of Athletic Communications

### **Faculty and staff birthdays**

- Tuesday, Sept. 27 – Selina Pendleton
- Tuesday, Sept. 27 – Katie Odoms
- Wednesday, Sept. 28 – Brian Armstrong

We thank you for reading The Pioneer Press! To suggest content for a future edition or submit feature photos, please email Jim Wozniak, director of communications and marketing, at [jwozniak@tusculum.edu](mailto:jwozniak@tusculum.edu).

**Go Pioneers!**