



**October 31, 2022**

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## **President's Perspective**

One of the ways we can put our caring Christian environment into action is through financial support for people in need.

We have become aware of many serious needs our students have, including one's lack of housing at the moment during the Christmas break. We also know that some students who need to stay on campus during the break because they are unable to go home might lack the resources to purchase enough food to last until the cafeteria reopens for the spring semester.

Fortunately, many Tusculum family members are stepping to the plate to provide this support. I am grateful to the Service Learning in the Arts class, which is collecting food, and the Center for Civic Advancement, which operates the Pioneer Exchange on the fourth floor of the Scott M. Niswonger Commons. Local churches are also addressing some of the need, and we might have others who are helping anonymously. Let me thank everyone who is looking out for their fellow Pioneers and urge the Tusculum family to assist with these efforts.

In addition, faculty and staff members have a great opportunity to assist people in need in the community by contributing to the United Way of Greene County. More information is available in this edition of The Pioneer Press. I donate to this worthy cause and ask our faculty and staff members to consider doing likewise.

Go Pioneers!

Dr. Scott Hummel  
President

## **Word of the Week**

"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in. I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." – Matthew 25:35-36 NIV

## **Photo of the Week**



Josie Norton, right, a Tusculum student, joined fellow performer Shelly Skelly last week in rehearsing a song from “Company,” which will begin a six-performance run in the Marilyn duBrisk Theatre of Annie Hogan Byrd Fine Arts Center, Friday, Nov. 11. Photo by the Office of Communications and Marketing

### **Colleague to be unavailable briefly today**

Colleague will not be available today beginning at 5 p.m. for year-end closing.

This work will last about two or three hours, after which it will be back up.

We apologize for any inconvenience.

### **Event to discuss our affordable master’s degrees takes place Tuesday**



You are invited to attend “After the Cap and Gown” Tuesday, Nov. 1, from 6:30-8 p.m. on Zoom to discover more about our master’s degrees so you can take the next step in your education.

Alumni and faculty from the College of Business and College of Education will share information about their graduate programs. Representatives of the Office of Admission and the Office of Financial Aid will be present to share more about the application process and options to pay for these affordable degrees.

You can register at <https://site.tusculum.edu/after-the-cap-and-gown-event/>. To see the list of master’s programs, please visit <https://site.tusculum.edu/apply-visit/apply/graduate/>. More information about “After the Cap and Gown” is available in this [news release](#).

The Zoom link

is: <https://tusculum.zoom.us/j/84646844048?pwd=d21UMTZzM0pia1NkdGhKVjhKRU56UT09>.




*After the Cap and Gown*

Alumni and faculty speakers from the Colleges of Business and Education

**Learn about Tusculum University's graduate programs!**  
Take the next step in your career development!

November 1, 2022, from 6:30 - 8:00 P.M.

TO REGISTER: <https://site.tusculum.edu/after-the-cap-and-gown-event/>



## Support the Cheer Bags initiative

Today is the deadline for Tusculum family members who want to purchase a cheer bag for one or more students.

The QR code in the graphic below takes you to a website that provides instructions for online orders. If you want to pay with cash or a check, you can send it to P.O. Box 5041, Greeneville, TN 37745. Checks can be made payable to the Center for Civic Advancement. The cost of each cheer bag is \$15.

Once donations are received and the bags are assembled, students who have been chosen will receive an email alerting them about their bag. Pickup instructions will be included in the email. The bags will include snacks, school supplies and a couple of fun items. Students can pick up their bags from Monday, Nov. 7-Friday, Nov. 11.

Cheer bags are a great opportunity for faculty and staff members who know a student needing encouragement at the moment. For students, this is a nice way to support other Pioneers or even send a cheer bag to yourself.

Bonner Leaders are conducting this fundraiser, which supports the group's efforts on campus and in the community. These activities include service work with our community partners and upkeep of the food pantry and clothing closet, both of which are part of the Pioneer Exchange, for students.

Thank you for your kindness in supporting this endeavor! If you have questions, please email [cca@tusculum.edu](mailto:cca@tusculum.edu).



**Encourage students to finish the semester strong!**

**Bags will include**

- ▶ SNACKS
- ▶ SCHOOL SUPPLIES
- ▶ OTHER JOYFUL ITEMS



**Payments Due  
Monday, October 31**

Please use the QR code below to donate.  
Once donations are received and the bags are  
assembled, students will receive an  
email alerting them about their bag.



### **Dr. Hummel hosting leader of excavation in Israel next Monday**

Dr. Hummel is hosting Dr. Yosef "Yossi" Garfinkel in the Meen Center lecture hall at 10 a.m. Monday, Nov. 7, to share about the excavation he leads at Tel Lachish in Israel in search of Iron Age fortifications.

The timing of this presentation is perfect because students and others interested in ancient history may be eligible to participate in the excavation for three weeks in the summer of 2023. Students who qualify

will receive three academic credit hours at the Hebrew University of Jerusalem, and those will transfer to Tusculum.

If you are interested in participating in that project, want to learn more about events in the Bible or simply want to learn what is happening in other parts of the world, Dr. Garfinkel's talk will be excellent for you.

Garfinkel is the Yigael Yadin Chair in Archaeology of Israel and a professor at the Institute of Archaeology, in the Biblical Department, at the Hebrew University of Jerusalem. He is the author of 12 books and more than 100 articles.

You can read more in this [news release](#).

Monday, Nov. 7, at 10 a.m.  
Meen Center lecture hall  
free and open to the Tusculum  
family and the community!

**Hear from the leader  
of the excavation at  
Tel Lachish in Israel!**

Students and others interested  
in ancient history may be  
eligible to participate in the  
excavation for three weeks in  
the summer of 2023.



**Presentation by Dr. Yosef "Yossi" Garfinkel**  
An archaeology professor at the Hebrew University of Jerusalem

Opportunity to meet with Dr. Tim Carter, applicant for College of Business dean

Dr. Tim Carter, associate professor of marketing and management, will participate in multiple meetings Tuesday, Nov. 1, as part of his application to serve as dean of Tusculum's College of Business.

Tusculum family members will have an opportunity to engage with him at a couple of junctures. First, he will meet with students in the College of Business at 10 a.m. in the Meen Center lecture hall.

Then at 3 p.m., he will make a presentation titled "Preparing for the Unknown" for 20-30 minutes in Meen Center 001. This session is open to all Tusculum family members. Participants who are unable to attend in person can participate via Zoom at <https://tusculum.zoom.us/j/81694883286?pwd=eUpJZCtEVEU0aUs4bGwwQ3h0Zkx0Zz09>. The passcode is 178478.

Should you have questions or comments, please email Dr. Miriam Stroder, dean of the College of Education and chair of the search committee for the College of Business dean, at [mstroder@tusculum.edu](mailto:mstroder@tusculum.edu).

## **Career and Graduate School Fair next week for students**

Tusculum will hold its annual Career and Graduate School Fair for students from 11 a.m.-1 p.m. Wednesday, Nov. 9, in the Pioneer Arena lobby.

All students are invited to attend to learn about career and educational opportunities that might be options after graduation from Tusculum. More than 30 employers and higher education institutions will be present. You can see the list by [clicking here](#). Students should bring copies of their résumé and dress professionally.

As a bonus, Johnson City Aerial Photography will be present to take headshots at no cost to students. The Pioneer Exchange's clothing closet will be open that day for any students who need professional attire.

We will also hold a raffle for Amazon gift cards based on genuine interaction with employers and graduate schools.

## **Support the United Way of Greene County campaign**

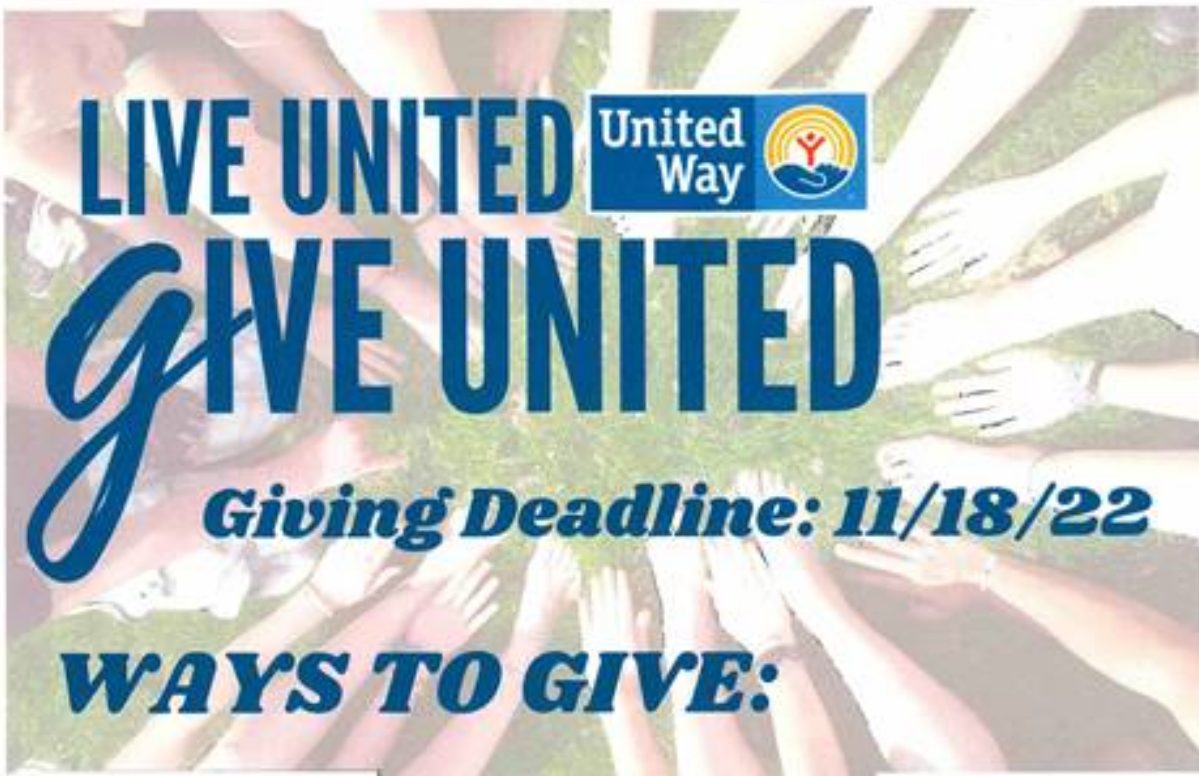
The annual campaign to fund the United Way of Greene County's annual campaign is underway, and all faculty and staff members are encouraged to participate.

Faculty and staff members should have received a pledge form through campus mail, but it also available online through the QR code in the picture below. Those who complete the form sent to their work mailbox should return it to P.O. Box 5041 through interoffice mail. They can pay for their pledges multiple ways, including through payroll deduction.

We have set a modest \$2,000 goal for Tusculum, and we should be able to exceed that easily if everyone gives a little to support this wonderful organization. The link for the using a credit card/ debit card via PayPal is <https://form.jotform.com/222844936570160>. The deadline for making a pledge is Friday, Nov. 18.

The Center for Civic Advancement is overseeing the Tusculum campaign. If you have questions, please contact Amanda Delbridge, assistant CCA director, as [adelbridge@tusculum.edu](mailto:adelbridge@tusculum.edu), or at campus extension 5479. More information is available at <https://unitedwayofgreenecounty.com/>.





**LIVE UNITED**



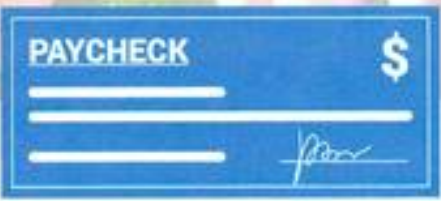
**GIVE UNITED**

**Giving Deadline: 11/18/22**

**WAYS TO GIVE:**

*Thank You!*

**RETURN TO BOX  
5041**



**PAYROLL  
DEDUCTION**



**ONLINE**

**QUESTIONS? CONTACT AMANDA DELBRIDGE  
EXT:5479 OR ADELBRIDGE@TUSCULUM.EDU**



**United Way of  
Greene County, Inc.**



**Employee message: Open enrollment for 2023 benefits coming soon!**

Did you know Tusculum absorbs significant costs toward your benefits? On average, the university contributes as much as \$12,000 on your behalf to cover or subsidize your medical insurance benefit elections alone.

Tusculum contributions go a long way to make costs affordable compared to paying “rack-rates” for benefits, seeking insurance on your own or paying the premiums potentially required with most other employers. Considering paid time off, holidays, tuition waivers/assistance, wellness benefits and a host of other offerings, your total compensation package builds considerable value. Tusculum is proud to offer one of the most dynamic and cost-effective benefits packages available.

We are pleased to announce in-person benefits Open Enrollment meetings will take place Wednesday, Nov. 9, and Thursday, Nov. 10, for the 2023 plan year. Actual times and meeting location will be announced soon. We encourage you to attend at least one of these sessions as it is an opportunity to meet with benefits representatives and learn important details about our 2023 plans.

Any current/prior elections will not automatically carry-over to the new 2023 plan year, and you are required to state your preferences during open enrollment to ensure they are in place. Spouses and significant others are welcome to attend these information meetings. Benefit representatives, along with Tusculum human resources staff, will be on-site to communicate details and answer questions about plans, options, and costs.

As we enter open enrollment period for the 2023 plan year, it is important to recognize Tusculum’s investment in your and your family’s well-being in making affordable insurance protections available to you. While many options will remain the same, our medical, dental, and vision plans will shift to United Health Care – the largest provider and network in the United States. We hope you find value to these offerings for 2023. The summary of benefits and open enrollment actions is attached.

## **Dr. David Bow receives prestigious Honor Award from state organization**

Dr. David Bow, professor of sport science who is now in his 46th year of stellar service to Tusculum, has achieved special recognition from a statewide organization.

The Tennessee Association for Health, Physical Education, Recreation and Dance recently selected Dr. Bow for the prestigious Honor Award, which is considered the highest the organization awards. This is not an annual award and was last presented in 2017.

Dr. Bow has been a member of TAHPERD for more than 40 years and has served on the Executive Board of TAHPERD for 36 years. He served as president in 1996-97, as a division vice president for two terms and aquatics section chair for three terms as well as filled in as research section chair.

He has served as the chairman of the TAHPERD Constitution Committee since 2003. He has led numerous revisions of the TAHPERD constitution, bylaws and operating codes.

“This award is a great honor,” Dr. Bow said. “This organization is an opportunity to interact with people from other universities, hear presentations and keep abreast with what is going on in the discipline. It’s very valuable to be part of the organization, so for them to honor me this way is just great.”

Dr. Bow has held numerous roles at Tusculum, including coordinator/chairman of the physical education program, six terms as faculty moderator, athletic director and coach.



Dr. David Bow

**Registration for spring and summer enters Week 2!**

Registration for the spring semester and summer sessions is now entering its second week. We encourage students who did not complete their registration last week should proceed with this important task.

Students need to remember:

- They must meet with their advisor before they can choose their courses.
- They must not have a business office hold on their student account because they will not be able to register for courses until they resolve it.

Should students have questions, they can email the Registrar's Office at [registrartu@tusculum.edu](mailto:registrartu@tusculum.edu) or come to Office G12 on the ground floor of Virginia Hall.

### **Stress management workshop series for students starts this week**

Ken Brewer, associate professor of psychology, will hold a stress management workshop series next week for students.

This helpful event will be held in three sessions – at 7 p.m. Thursday, Nov. 3; Thursday, Nov. 10; and Thursday, Nov. 17. Each session has different content, and students can attend on any or all dates. If you miss one session, you are still welcome at the next.

The sessions will be held in the Hurley Dining Room in the cafeteria. If you do not have a meal plan, please email your RSVP to [kbrewer@tusculum.edu](mailto:kbrewer@tusculum.edu) and it will be paid.

Further details are available in the flyer below.

# Stress Management Workshop Series

Improve your academics, athletics, and quality of life by learning how to identify stress, cope, and thrive!

**SESSION 1: 7PM THURSDAY 11/3**

**SESSION 2: 7PM THURSDAY 11/10**

**SESSION 3: 7PM THURSDAY 11/17**

**LOCATION: THE HURLEY ROOM IN THE CAFE.**

***IF YOU DO NOT A HAVE A MEAL PLAN, NO WORRIES! JUST RSVP EMAIL TO [KBREWER@TUSCULUM.EDU](mailto:KBREWER@TUSCULUM.EDU) AND YOUR MEAL IS FREE!***

Presented by TU Prof. Ken Brewer,  
Associate Professor of Psychology and  
Licensed Counselor



## **Tony Award-winning musical coming to Tusculum**

“Company,” which collected six Tony Awards and 14 nominations during its original run in 1970, will take the stage in the Marilyn duBrisk Theatre of Annie Hogan Byrd Fine Arts Center for six shows in November.

Opening night is Nov. 11 at 7 p.m. The other shows are Nov. 12, 18 and 19 at 7 p.m. and Nov. 13 and Nov. 20 at 2 p.m. All students, faculty and staff are eligible for one free ticket by providing their Tusculum ID number as the passcode on the ticketing web page. They can select the show they would like to attend by visiting <https://tusculum.hometownticketing.com/embed/all?depts=2>.

The cast includes Tusculum student Josie Norton, who plays Kathy, and Claire Hensley, associate vice president of student affairs and retention, who plays Marta. Hensley's husband, Matt, plays the lead character, Robert. Tusculum alumnus Zach Gass plays "David."

"Company" explores relationships and the struggles of sustaining them in urban America. You can learn more about this exceptional musical by reading this [news release](#).



Margo Olmsted, who plays Sarah, rehearses a scene for “Company.” To see other photos of rehearsal, taken by the Office of Communications and Marketing, please view [this gallery](#).

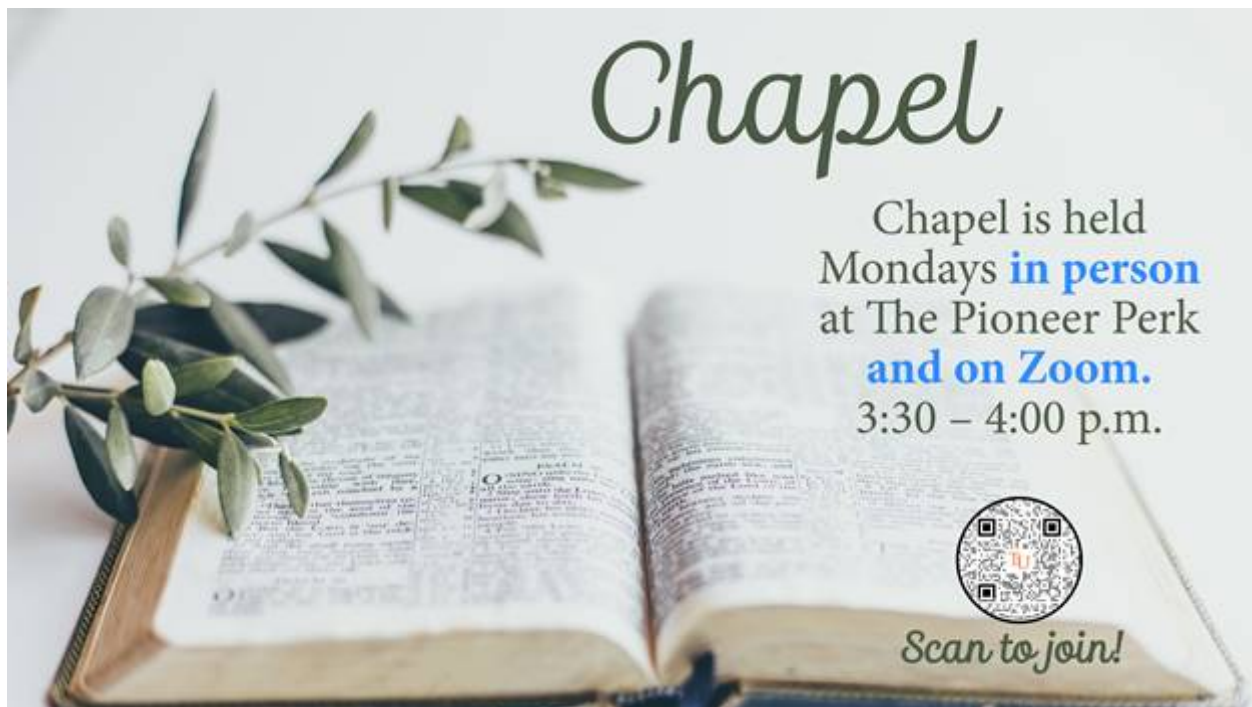
### **Today’s chapel topic: “Does prayer make a difference?”**

“Does Prayer make a difference” will be the topic during chapel today at 3:30 p.m. in The Pioneer Perk. Dr. Chris Shumate, our campus minister, will lead the discussion.

If you are unable to attend chapel in person, you can participate virtually at <https://tusculum.zoom.us/j/89872872826?pwd=SzU1OTthWL0tuZThCOEFCVHpLcVRIUT09>.

Chapel sessions take place 3:30-4 p.m. every Monday during the fall semester when classes are in session. The subject matter is common questions about Christianity. All Tusculum family members are invited.

For more information, please email Dr. Chris Shumate, campus minister, at [cshumate@tusculum.edu](mailto:cshumate@tusculum.edu).



### **Minister to share her experience engaging in public issues**

The Rev. Dr. Leah Schade, an ordained minister in the Evangelical Lutheran Church in America, will discuss at the Breaking Bread ministry Monday, Nov. 7, how she engages in public issues and community organizing on subjects such as fracking and climate change.

She will talk about how her Lutheran background informed her work, how she handled pushback from parishioners who disagreed with her and what helped her overcome discouragement. Her story provides a glimpse into the theological and biblical foundations that impact her public engagement on social issues.



The Rev. Dr. Schade is the associate professor of preaching and worship at Lexington Theological Seminary in Lexington, Kentucky and has been ordained for 20 years. She earned both her Master of Divinity and doctorate degrees from the Lutheran Theological Seminary at Philadelphia (now United Lutheran Seminary).

She has pastored three Pennsylvania congregations in suburban, urban and rural contexts. She has written two books and co-edited another.

Breaking Bread meets at 6:30 p.m. Mondays in Room 300 of the Meen Center. The Rev. Dr. Schade will speak via Zoom to that room.



The Rev. Dr. Leah Schade

### **Ledford Scholars featured in local newspapers**

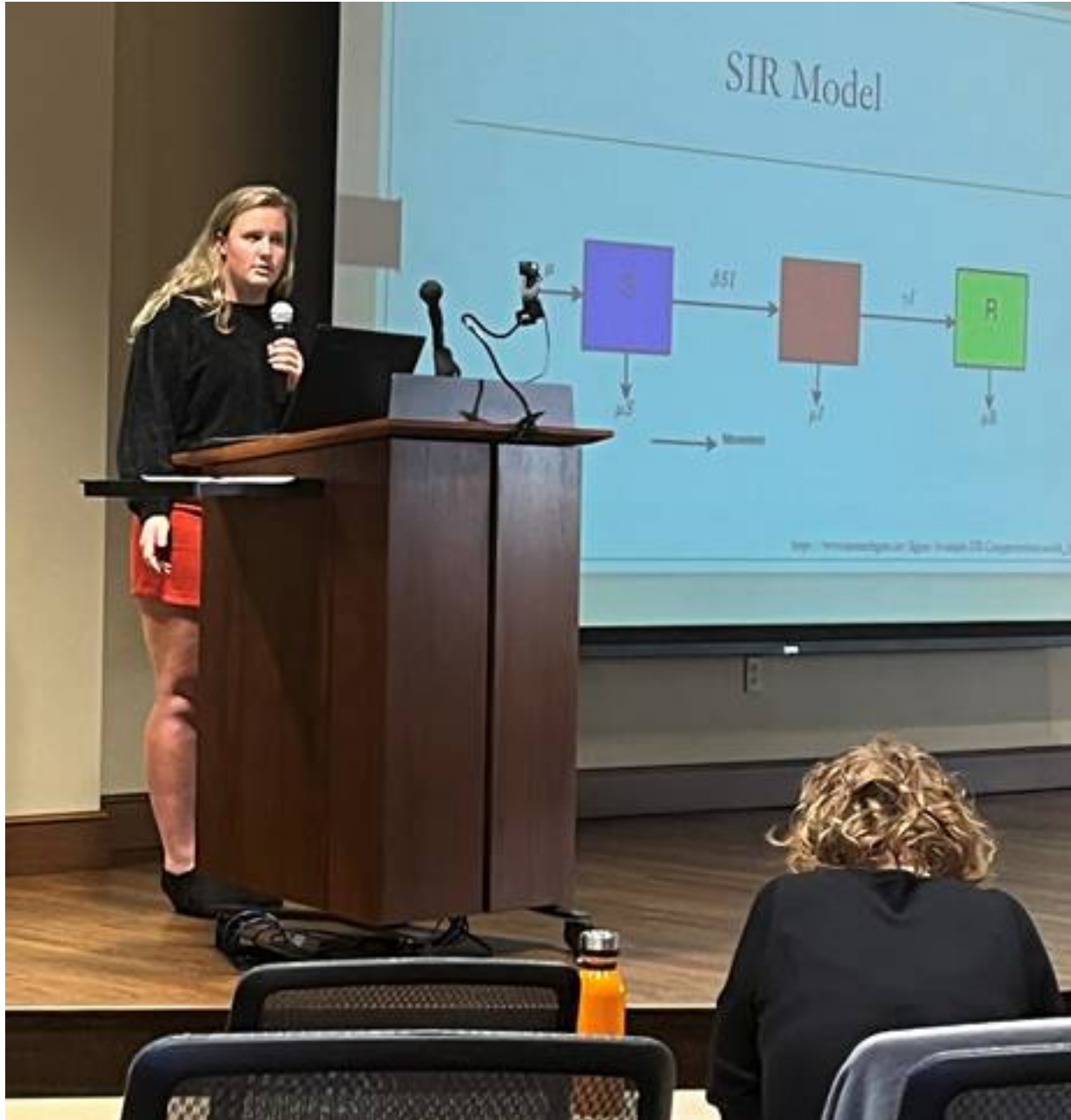
The Johnson City Press and The Greeneville Sun, local newspapers in East Tennessee, recently printed stories about our five Ledford Scholars, who shared their research with the Tusculum family during Homecoming.

This was outstanding recognition of the research performed by these excellent students and reflects positively on the academic programs and the mentorship these students receive from their faculty members. Tusculum is demonstrating that Tusculum is the place to be for students to conduct research and become a career-ready professional through active and experiential learning.

Here is a quick review of the students with their majors, research topics and faculty mentors:

- Sarah Calfee – [biology](#) with a minor in [psychology](#), “Stress in Academia as a Predictor of Physical and Mental Health,” Drs. Hollie Pelloosmaa and Katherine Smith, associate professors of psychology
- Joe Calloway – [environmental science](#), “Survey and Assessment of Chucky Madtom (*Noturus crypticus*) habitat in Little Chucky Creek,” Dr. Conor Keitzer, associate professor of natural sciences
- Avery Carper – psychology, “General and Self-Stigma surrounding Mental Health Services,” Drs. Pelloosmaa and Smith
- Emma Harriman – [mathematics](#), “Transient Dynamics in Coupled Epidemiological Systems with Seasonal Forcing,” Dr. Kellen Myers, associate professor of mathematics
- Maggie Vickers – [English](#) and [history](#), “The Coffin Collection: Uncovering the Provenance of Tusculum’s First Library,” Dr. Jeffrey Perry, associate professor of history, and Dr. Peter Noll, professor of public history and [museum studies](#)

You can read the Johnson City Press story [here](#).



Emma Harriman presents her research. To see the photos of the other Ledford Scholars, taken by the Office of Communications and Marketing, please see this gallery.

**NBA administrator speaks with the men’s basketball team**

Our men’s basketball team had the pleasure Sunday of speaking via Zoom with Kyle Cavanaugh, the president of administration for the National Basketball Association, a 1980 Tusculum graduate and a former player for the Pioneers!

During the discussion, Cavanaugh provided insight into the workings of the NBA. Dr. Hummel said he spoke about the way Tusculum made it possible for him to advance in graduate school and his career. He stated that, without a doubt, his strong Tusculum education prepared him for graduate school.

Cavanaugh shared he would not be where he is now if not for his Tusculum education and experience. He also gave helpful advice to the basketball players, telling them to seize the opportunities afforded by Tusculum.

On a personal note, Cavanaugh and his wife Christi met at Tusculum and have been married for 39 years.

We appreciate Kyle Cavanaugh taking the time to speak with our student-athletes. This was a great opportunity for them, and they asked great questions!



Men's basketball team members speak with Kyle Cavanaugh. Photo from the Office of Athletic Communications

## **Halloween treats for students**

Students who want to celebrate Halloween the traditional way are invited to visit Virginia Hall for some trick-or-treating!

Offices on all floors of Virginia will hand out treats to students throughout the day while supplies last! Some employees in these offices will even be dressed in festive attire!

Please join us for this the Halloween celebration!



Image from cnn.com

## **Cafeteria holiday break schedule**

Here is the schedule for the cafeteria during the upcoming breaks:

### **Thanksgiving Break:**

The cafeteria will serve breakfast and lunch Tuesday, Nov. 22. It will be closed for dinner that Tuesday and will reopen Sunday, Nov. 27, for dinner.

### **Christmas Break:**

The cafeteria will serve breakfast and lunch on Friday Dec. 9. It will be closed for dinner that day and will reopen Monday, Jan. 9, for breakfast.

If students need meals during the time the university is closed, please contact Dean Zoch with Chartwells at [Dean.Zoch@compass-usa.com](mailto:Dean.Zoch@compass-usa.com).

## **Students now have designated spaces in parking lot next to Annie Hogan Byrd**

Thanks to the quick work by our Facilities Management Department, students who have completed their first year of studies at Tusculum now have designated parking spaces in the lot between Annie Hogan Byrd Fine Arts Center and Katherine Hall.

The two rows of parking closest to Katherine Hall are designated solely to eligible students. Faculty and staff can use the spaces on the other side of the island, closest to Annie Hogan. That includes spaces that were previously reserved but no longer have that status marked on the pavement.

This parking change is an extra convenience for eligible students. Those students who are in their first year of studies at Tusculum will still need to park in the Indoor Practice Facility lot.

## **Support the Angel Tree for children in need**

Please join us as we participate again in the Angel Tree program.

Our Center for Civic Advancement and Bonner Leader Program are leading the initiative this year. The Greeneville/Greene County Community Food Bank organizes the Angel Tree project, which provides children in need with gifts for Christmas.

You can adopt one or more children. Students, faculty and staff can also form teams to support one child or multiple children. When you participate, you will receive a Christmas card with the child's age, gender and a short list of what he or she wants for Christmas. Please try to purchase all or nearly everything on the list. We also request that you wrap the gifts individually and put them into a big bag. Then you should tape the Christmas card or a copy to the bag.

Please put the gifts under the Christmas tree on the first floor of Virginia Hall by Monday, Nov. 28.

To obtain a card with the wish list of your child, please email Amanda Delbridge, the CCA's assistant director, at [adelbridge@tusculum.edu](mailto:adelbridge@tusculum.edu) or Dr. Troy Goodale, chair of the Social Sciences Department and professor of political science, at [tgoodale@tusculum.edu](mailto:tgoodale@tusculum.edu). Additionally, you can find "Angel Tree 2022" flyers around campus. You can scan the QR Code to select a card and then go to the CCA in Room 401 of the Scott M. Niswonger Commons for pickup.

Participation in the Angel Tree is a wonderful tradition at Tusculum, and it has generated considerable support through the years. Let's support this important endeavor again this year in impressive numbers!




Here are some of the gifts donated in 2019.

**Helping students with food needs**

Tusculum family members can assist the Service Learning in the Arts class with its a food drive to support students in need.

You can bring items to the first floor of the Meen Center and review the graphic below for additional details. If you have questions, please email student Lilli Gall at [lgall1@students.tusculum.edu](mailto:lgall1@students.tusculum.edu).

In addition, the Service Learning Class has developed a special initiative for students who donate food, clothing, and/or money. Those who bring something to any event the class is hosting this semester will be entered into a raffle to win a \$20 Creamy Cup gift card!



# FOOD PANTRY

**ATTENTION!!**

TUSCULUM UNIVERSITY'S SERVICE LEARNING IN THE ARTS CLASS IS COLLECTING FOOD FOR STUDENTS IN NEED!

**LOCATION:** FIRST FLOOR OF MEEN CENTER

**DONATION INFORMATION:**

DONATIONS BOXES WILL BE PLACED OUT TO PUT DONATIONS INTO.

**WISH LIST:**

MICROWAVEABLE MEALS - (SOUP, RICE), CEREAL, OATMEAL, MAC AND CHEESE, CANNED TUNA AND/OR SALMON, CHEF BOYARDEE

SNACKS - GRANOLA BARS, CHIPS, PROTEIN BARS, PEANUT BUTTER CRACKERS, MIXED NUTS, TRAIL MIX, GOLDFISH, CANDY, APPLESAUCE, FRUIT COCKTAIL, PUDDING, JELL-O, POPCORN, PICKLES, DRIED FRUIT, GRANOLA, BEEF JERKY, GRAHAM CRACKERS, PRETZELS, NUTELLA

DRINKS - GATORADE, HIGH-C, KOOL-AID, TEA, INSTANT COFFEE, HOT CHOCOLATE

**NOTE:**

PLEASE MAKE SURE ALL THE FOOD DONATED IS UNOPENED AND IN GOOD CONDITION!

**TU** | CENTER FOR CIVIC ADVANCEMENT

The Pioneer Exchange is a valuable resource for students



The Center for Civic Advancement would like to highlight a free service provided to students: the Pioneer Exchange, also known as the Px.

The Px is a combination of the food pantry and clothing closet, where students can obtain groceries, residence hall supplies, textbooks, school supplies, hygiene products and clothes at no cost. The store is located in Room 403 of the Scott M. Niswonger Commons. It is open Mondays–Fridays from 8 a.m.-5 p.m.

The Px accepts donations of these items throughout the year. Gifted items can be dropped off at the Px or at the donation bins in front of the Old Gym. Both giving and shopping for secondhand items is an environmentally conscious practice and helps to support more a more sustainable campus.



### **Contribute to faculty and staff giving**

Faculty and staff members who complete a [faculty and staff contribution form](#) are positively influencing the student experience and helping the university.

We commend the nine offices, departments and groups that have reached 100 percent giving! They are:

- Executive Cabinet
- Human Resources Department
- Office of Admission
- Office of Financial Aid
- Office of Communications and Marketing
- President's Office
- Office of Institutional Advancement
- Office of Institutional Effectiveness
- Thomas J. Garland Library

We hope we can count on your office or department to join this list. No amount is too small!

In addition to clicking the link above, Employees can also find the contribution form on the faculty and staff portal of the Pioneer Portal. If you have questions, please call the Office of Institutional Advancement at 423-636-7303.

**Dr. Henson-Ramsey receives the GEM Award for a second time!**

We have our first two-time recipient of the President's GEM Award. Dr. Heather Henson-Ramsey, dean of the College of Science, Technology and Mathematics and interim dean of the College of Nursing, has earned the distinction.

Dr. Hummel announced Dr. Henson-Ramsey as the choice for October during Friday's President's Coffee, and she joked that she is now GEM squared. When you read the comments submitted by nominators, it is quickly evident why she has achieved this stature. Here are some of them.

"Though she be busy, she makes time for staff and students alike to ask questions about all topics including but not limited to the university, life, and future careers. She guides us all and does whatever she can to provide support through any scenario."

"Heather is engaged and supportive of every class, student, and faculty member in our department. She has also done a lot to bring the Ionic Water Technologies and Avanti Battery start-up companies to the Meen Center, connecting Tusculum University to MIT in Boston and Magrabi Agriculture in Egypt."

"In addition to her other duties, she is in charge of the career center, actively is engaged in recruiting events and is involved in the community. All of these make her remarkable, but what makes her special is her willingness to simultaneously supporting her people while ensuring they develop at professionals. She speaks difficult truths fearlessly with the desire to see the institution succeed. She is also one of the most effective team players that I have ever seen. Instead of focusing on being right, she actively works toward what is best, regardless of whose idea it is. Ultimately, it is a pleasure to work with her not only as a professional, but also as a person."

"Heather is by and far the best dean I've served. She prioritizes not only her faculty, but students as well. She is so hard working: organizing conferences, helping faculty with research needs, acting as dean to two colleges, coordinating career services, and in general being great at her job. But her commitment doesn't stop at her job, she attends community events as a Tusculum representative, volunteers as a vet, and is a Girl Scout leader in our community. She is a shining example of the quality of individuals we have here at Tusculum."

Nominations for November's President's GEM Award honoree are being accepted until noon Wednesday, Nov. 30 To suggest someone, please complete this [short form](#).

Dr. Hummel will announce the selection at the President's Coffee, which will be held Friday, Dec. 2, at 9 a.m. in Chalmers Conference Center and via Zoom at <https://tusculum.zoom.us/j/84020851209?pwd=RFpXZ2JEeHhVYzVPdVlk4cHRLQWI2Zz09>.

Attributes to consider in a nominee are integrity, a positive attitude, a spirit of excellence and a dedication to Tusculum and its students. A faculty or staff member who goes beyond the call of duty, makes the Tusculum family stronger and contributes to the university's caring Christian environment is an ideal candidate. The nominee should exemplify the university's mission, vision and values.

Dr. Henson-Ramsey succeeds Ken Brewer, associate professor of psychology, as the GEM recipient.



Dr. Heather Henson-Ramsey

### **Doak House production feature Poe and others a huge success**

Guests left the Doak House Museum Friday and Saturday impressed and happy with the high-quality production conducted by Theater-at-Tusculum.

“Edgar Allan Poe and Other Haunted Stories in the Woods” featured five performances that lasted about 10 minutes apiece. They were original adaptations – of classic literature and new writing – by Beth

Schnura, director of Tusculum Outreach and this event; Tusculum alumnus Zach Gass; and Jonathan Cook.

Congratulations to Beth and everyone else who was involved this outstanding production!



Erin Hensley Schultz, Tusculum's costume director, and Audrey Shoemaker wife of Dr. Peter Noll, enjoy a lighthearted moment during a break in the performances. Other photos from the event, all taken by the Office of Communications and Marketing, are available in [this gallery](#).

## Tusculum hosts statewide organization

Our College of Science, Technology and Mathematics was pleased and honored to host the Tennessee Geographic Information Council for its East Tennessee Fall Forum Friday, Oct. 28, in the Meen Center.

The event included keynote addresses, a map contest, presentations, door prizes and networking opportunities. Tusculum students also made presentations at the event.

Hosting the forum demonstrated the university's commitment to civic engagement and continuing education and showcased our state-of-the-art Meen Center to colleagues across the state! Kudos to the College of Science, Technology and Mathematics for making it happen.



In this photo from Dr. Heather Henson-Ramsey, Tusculum student Joe Calloway presents during the forum. Other photos from the event, taken by the Office of Communications and Marketing, are available in [this gallery](#).

## COVID-19 procedures

You can read all of our coronavirus protocols [here](#).

Should you develop coronavirus symptoms, be diagnosed or be identified as a contact, you must immediately inform the appropriate group at Tusculum.

- Students need to email the Office of Student Affairs at [studentaffairs@tusculum.edu](mailto:studentaffairs@tusculum.edu) or call the COVID-19 hotline at 423-636-0500. They should also alert their professors.
- Employees must contact the Human Resources Department at [humanresources@tusculum.edu](mailto:humanresources@tusculum.edu) or 423-636-7345 (extension 5345 on campus) as well as their supervisor.

## Reminders

- The Office of Financial Aid said some students still have to submit financial aid paperwork for this semester. If these students do not address this matter, they could receive a large bill in the future, so they should resolve it as soon as possible. Students with questions can contact the Office of Financial Aid at [financialaid@tusculum.edu](mailto:financialaid@tusculum.edu) or 423-636-7377.
- The Ballad Health Tusculum University Clinic located in Room 008 of the Meen Center is open for medical care. The clinic sees patients Mondays and Wednesdays from 8-11:30 a.m. and Thursdays from 1-3:30 p.m. The clinic now has the flu vaccine for this season. No appointment is necessary. Patients can self-pay or use their health insurance. Students can apply for payment aid, if necessary.
- All students, faculty and staff are required to register their vehicles with the Office of Campus Safety and are required to park in their designated areas. We also reiterate there are many places on campus where parking is not permitted and that reserved parking is in effect throughout the year. Complete details are available [here](#).
- If you are holding an event on campus, we need to be sure Tusculum family members are aware. One way is to submit a [branding request](#) to the Office of Communications and Marketing, which will post the event to the calendar on the Tusculum website. Another is for employees to work with the person designated in their office or department who has the ability to post items on the Events and Planning Calendar on Outlook. Access to items on that calendar is available to all employees.

## Events and activities

### All Tusculum family members

Monday, Oct. 31, 3:30 p.m., The Pioneer Perk and Zoom  
(<https://tusculum.zoom.us/j/89872872826?pwd=SzU1OThWL0tuZThCOEFCVHpLcVRIUT09>); [chapel](#)

Monday, Oct. 31, 6:30 p.m., Meen Center Room 300; **Breaking Bread ministry**

Tuesday, Nov. 1, 7 p.m., Thomas J. Garland Library, Room 206; **Dungeons and Dragons Night**

Tuesday, Nov. 1, 7 p.m., Old Gym; **REFIT exercise class**

Wednesday, Oct. Nov. 2, 11 a.m., in front of the Scott M. Niswonger Commons; **Top O' the Morning – All Day Breakfast – food truck**

Wednesday, Nov. 2, 2:30 p.m., front entryway to the Scott M. Niswonger Commons; **Free Float Friendsday**

Wednesday, Oct. 26, 6:30 p.m., Chalmers Conference Center; **yoga**

Thursday, Oct. 27, 7 p.m., Old Gym; **REFIT exercise class**

### **Faculty and staff**

Wednesday, Nov. 2, noon, Zoom; **The Pioneer Pathway Task Force**

Thursday, Nov. 3, 9 a.m., Zoom; **Operation Success Committee**

Friday, Nov. 4, 1:30 p.m., Meen Center lecture hall; **Faculty Assembly**

### **Students**

Monday, Oct. 31, 7 p.m., Thomas J. Garland Library, Room 115; **Halloween Boovie Night showing "Halloweentown"**

Thursday, Nov. 3, 7 p.m., Hurley Dining Room in the cafeteria; **stress management workshop**

Thursday, Nov. 3, 8 p.m., The Pioneer Perk; **Keeping It 100**

Friday, Nov. 4, 7 p.m., lower floor of the Thomas J. Garland Library; **Madden tournament**

Saturday, Nov. 5, 2 p.m., Old Gym; **dodgeball**

### **Community**

Monday, Oct. 31, 4 p.m., Marilyn duBrisk Theatre; **Great Literature Alive Well Playing in Greeneville, Tennessee**

# FOOD TRUCK WEDNESDAYS

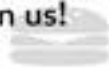
Coming November 2: Top O' The Morning  
All Day Breakfast



11 a.m. - 3 p.m.



On Wednesdays, Tusculum will host a food truck  
on campus. Join us!



Everyone invited!

Quad in front of Niswonger Commons  
60 Shiloh Road, Greeneville, TN 37745

Questions? Email [nrader@tusculum.edu](mailto:nrader@tusculum.edu)  
or call 423-636-0565.

**TUSCULUM**  
UNIVERSITY  
ESTABLISHED 1794

Athletics





**Erin Bruce, second from the left, and Judy Chellah, third from the left, competed for the women's cross country team at the Walters State Classic earlier in the season. Photo from the Office of Athletic Communications**

**Tuesday, Nov. 1, 7 p.m., Indiana State University; men's basketball team vs. Indiana State University (exhibition)**

**Tuesday, Nov. 1, 7:30 p.m., Limestone University; women's indoor volleyball team vs. Limestone University**

**Saturday, Nov. 5, and Sunday, Nov. 6, all day, Marietta, Georgia; men's bowling team at Bowlero Southern Collegiate Classic**

**Saturday, Nov. 5, 9 a.m. (women) and 10:15 a.m. (men), Salisbury, North Carolina; cross country teams at SAC Championship**

**Saturday, Nov. 5, 1 p.m., Mars Hill University; football team vs. Mars Hill University**



Bryson Livesay, left, and Antonio Aparicio, middle, run during the Walters State Classic earlier this season. Photo from the Office of Athletic Communications

Please visit the schedule on the [athletics website](#) for potential changes with games.

### Faculty and staff birthdays

- Monday, Oct. 31 – Chuck Sutton
- Friday, Nov. 4 – Betsy Long
- Sunday, Nov. 6 – Kristi Dalton
- Sunday, Nov. 6 – Dustin Duncan

We thank you for reading The Pioneer Press! To suggest content for a future edition or submit feature photos, please email Jim Wozniak, director of communications and marketing, at [jwozniak@tusculum.edu](mailto:jwozniak@tusculum.edu).

**Go Pioneers!**