

July 17, 2023

Editor's note: The next edition of The Pioneer Press will be published Monday, Aug. 7. The Pioneer Press will resume then as a weekly publication for the academic year.

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President's Perspective

With the passing of Dr. Walter Johnson, Tusculum University has lost a successful alumnus (Class of '71), an engaged board member, a generous donor, an inspiring role model and a close friend. As president, I greatly valued Walter Johnson's advice, counsel and deep faith in Jesus. Tusculum extends its condolences to Walter's wife, Rhonda; his daughter, Lisa; and the rest of his family and close friends.

Dr. Johnson was a renaissance man in that he was a successful businessman and farmer, held patents in chemistry, was a pilot and served as a lay minister. He was a lifelong learner and a committed family man. He used his intelligence and skills in service to his community and alma mater. He embodied Tusculum's mission with his pioneering spirit, active and experiential learning, caring Christian service, civic engagement and career success. He enriched the lives of all around him.

Dr. Greg Nelson, chair of our Board of Trustees, stated, "The Tusculum Board of Trustees has lost a wise and energetic trustee and valued friend in the passing of Dr. Walter Johnson. His love for Tusculum University, its mission and, most importantly, its students was demonstrated in the board room, on

campus and in the community by his words and his actions. Walter could always be counted on to make practical, actionable suggestions during Board meetings. His combination of financial and business acumen, faith in Christ, practical can-do attitude and willingness to put his own hand to the work plow set an example for everyone who knew him."

I was deeply honored to officiate his funeral. He was a good and faithful servant who has now entered the joy of his master.

Go Pioneers!

Dr. Scott Hummel
President



Dr. Walter Johnson, left, is joined by Dr. Judith Domer, Carmen Brotherton and Dr. Larry Brotherton in this photo during Homecoming in 2022.

Word of the Week

“His master said to him, 'Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.'” – Matthew 25:21 ESV

Photo of the Week



Dr. Hummel has concluded his tour of Appalachian League ballparks to throw ceremonial first pitches. Last Monday, he took the mound in Elizabethton before the Elizabethton River Riders-Bristol State

Liners game. We appreciate Boyd Sports for letting Dr. Hummel participate at the ballparks on our campus as well as in Johnson City and Bristol. Photo by the Office of Communications and Marketing

Child care center being developed on campus

We were pleased to host leaders and other team members of Ballard Health on campus Tuesday, July 11, for a news conference about a child care center that is opening in the Shulman Center. The good news is it could provide job opportunities and learning experiences for Tusculum students.

The Ballard Health Center for Early Learning in Greeneville is scheduled to open this fall. The center will operate from 6:30 a.m.-7:30 p.m., serving as many as 92 children and employing 21 team members. The center will begin accepting applications soon and will be searching for teachers with a bachelor's degree or child development certification and assistants both with and without experience.

Dr. Amy Doran, Ballard Health's corporate director of early childhood care and education, who earned her Master of Arts in Education from Tusculum, said the health care organization will consider the university's students for employment.

In addition, Tusculum family members needing child care will be able to utilize this facility.

In his remarks, Dr. Hummel said the university was thrilled to see the project come to fruition and that Tusculum appreciated the opportunity to collaborate with Ballard. He said Tusculum recognizes how important Ballard is to the improvement of the region's quality of life. He highlighted that this was the newest example of the university partnering with Ballard, with other examples including the Ballard Health Tusculum University Clinic on the ground floor of the Meen Center. Partnering with Ballard Health is one of the ways Tusculum lives its mission element of civic engagement.

You can watch the news conference at <https://fb.watch/IJCjX9IRfQ/> and learn more in this [news release](#).



Dr. Hummel, front left, joined Ballad Health leaders for this photo in the Shulman Center. Photo by the Office of Communications and Marketing

Reminder about important payment information for students

We remind students about payment expectations.

Students need to review this information carefully and thoroughly because not taking care of financial items can impact their housing and ability to participate in extracurricular activities. **This includes athletic practices, games, serving as resident assistants or graduate assistants and participating in clubs and organizations.**

Specifically, we advise:

- All students must complete all financial aid documentation and processes before being approved to move into campus housing and/or before being allowed to participate in extracurricular activities that might take place before the first day of classes.
- Payment of charges is due by the first day of classes each semester and is payable in full unless a student has established a payment plan and has made his or her first payment.
- Any outstanding balance, after financial aid is considered, is payable in full by the first day of classes. Students who do not make payment in full or who are past due on a payment plan will not be permitted to participate in extracurricular activities.

Information about the 2023 fall in-house tuition payment plan and the application is attached to this edition.

Should students have questions, please email business@tusculum.edu, call 423-636-7300 ext. 5061 or come to the first floor of McCormick Hall. Business Office representatives will be pleased to provide answers.

Students: Register now for fall courses

Students who have not registered for fall courses should complete that task as soon as possible. We have seen progress in the number of registrants in the last few weeks and encourage all remaining students to finish the process.

Registering now will ensure students stay on track for graduation and increases the likelihood they will receive the courses they desire.

Students cannot register for housing in the fall until they have registered for classes. Also, they will not be able to register for courses if they have a Business Office hold on their student account. In addition, they must meet with their advisor before they can choose their courses.



Fall housing applications

Returning students who have not applied for fall housing need to apply by visiting <https://my.tusculum.edu/forms/housing-lottery-form/>.

Students cannot receive housing if they have not registered for fall classes. They must ensure they are cleared with all other offices, including business, financial aid and the registrar. Those who are not cleared with any of these offices will need to resolve the hold and will not be housed until it is removed.

When students select their first, second and third preferences, they cannot pick the same location more than once. The D room in the apartments is returning to a double space but will have a discounted rate.

New students need to complete the housing application at <https://my.tusculum.edu/forms/housing-application/>.

You can learn more about Tusculum's housing [here](#).

Cabinet holding retreat today and tomorrow

At its last meeting the Board of Trustees recognized the tremendous work of Tusculum's cabinet and expressed its appreciation for the cabinet's diligence, leadership, and service to the university.

As an expression of its appreciation, the board is graciously supporting a cabinet retreat today and tomorrow. With the addition of three new cabinet members, the retreat will also facilitate team-building.

Without a doubt, we have a solid and dedicated cabinet that loves our university and our students. Dr. Hummel is grateful for every cabinet member and appreciates each one's counsel, hard work and focus on our mission. Tusculum is in a stronger position today because of our cabinet's leadership.

Dr. Hummel encourages you to join him in thanking our cabinet members: Dr. Tricia Hunsader, Benita Bare, Kim Collins, Josh Ealy, Dr. Jake Fait, Claire Hensley, Carrie Maggert, Ed Roberts and Scott Smith.

Staff evaluations due by July 31

Our annual staff performance review process is well underway for the 2022/2023 fiscal year. We remind employees of a few key details.

For staff

The new Staff Contribution & Performance Assessment form realigns job and mission-oriented performance categories under a new contribution-oriented rating scale. By policy, we have also added a formal 90-day review process for all newly hired staff. These employees should be evaluated before the completion of their 90-day introductory period. Staff reviews are required.

We ask each supervisor to complete, discuss and submit a review for each employee no later than July 31 (or as applicable to one's 90-day introductory period). Completed reviews should be submitted to the Human Resources Department. Although there is no requirement for an employee self-review, supervisors may uniformly request it from their team(s).

For faculty and staff

An important element of our strategic plan is to integrate civic engagement more robustly across campus. The new Employee Civic Engagement Inventory allows faculty or staff members the opportunity to let us know how they are involved, including important on-campus activities and events designed to promote civic pride as well as off-campus community/association outreach.

We encouraged all staff members to complete this form and give it to their supervisor by June 30 (ahead of their performance review) and faculty to fill out and submit this form to HR before July 31. Staff members who have not completed the Employee Civic Engagement Inventory should take care of that matter immediately

The new forms are attached. For simplicity, time savings and ease of use, both forms are writable Word templates. These allow supervisors and employees the ability to click appropriate category boxes and/or enter text information. Forms may also be viewed on the Tusculum website in the Performance Evaluation Form section under Forms at <https://www3.tusculum.edu/hr/human-resources-forms/>.

Jacob Cutshall promoted to executive director of admissions

Jacob Cutshall, who has served as director of recruitment for the adult and online studies program since January, has been promoted to executive director of admissions. The move was effective Sunday, July 16.

He oversees the Office of Admission's staff that recruits traditional undergraduate students and adult and online studies students. Cutshall will collaborate with Dr. Jacob Fait, vice president of enrollment management and financial aid, to develop and implement strategies that will increase the number of students at Tusculum.

The university has already seen results from Cutshall's efforts in his seven months at Tusculum. He has worked closely with deans and faculty members to learn their needs and advise them on effective recruitment approaches. He has also teamed with J'Quen Johnson, assistant director, to take Tusculum's corporate partnership program to the next level and with the Office of Communications and Marketing to update recruitment materials. Tusculum is already seeing an uptick in AOS admissions since he began serving in this position.

Those who have worked at Tusculum for a while – and even a few students – might remember Cutshall from his work in admissions from 2018-2020. Some might also recall him as a student earning his Bachelor of Arts in Interdisciplinary Studies and Master of Arts in Education and being a cross country runner for four years at Tusculum.

Cutshall is impressive. You can learn more about him by reading this [news release](#), which will be shared shortly with the media.



Jacob Cutshall

Tusculum staff member is now a father!

In addition to earning a promotion at work, Jacob Cutshall has received another new title: father!

He and his wife, Victoria, welcomed their daughter, Ryan Delaney Cutshall, into the world Thursday, June 29. Ryan weighed 7 pounds, 2 ounces and was 20 inches long at birth.

Congratulations to the Cutshalls on this special moment in their lives!



The Cutshalls, left to right, are Victoria, Ryan and Jacob. Photo from Jacob Cutshall

Submit your name for the Community Work Day next week

The Community Work Day, a traditional event for faculty and staff to help prepare the campus for the arrival of students, will be held Tuesday, July 25, from 9 a.m.-noon.

Participants will meet outside the Scott M. Niswonger Commons at 8:45 a.m. to be placed in their groups and be assigned their tasks. Lunch will be provided afterward in the cafeteria.

Volunteers need to sign up by emailing Jenni Bowman, administrative assistant in the Facilities Management Department, at jbowman@tusculum.edu. Please submit your name as soon as possible for planning purposes. We thank our faculty and staff for helping us ensure the campus is looking even better when the students arrive!



Steve Anderson spreads mulch during the 2022 Community Work Day. Photo by the Office of Communications and Marketing

Yard sale for the Dorm Refresh Campaign is five days away!

The yard sale held by our alumni to support the Dorm Refresh Campaign will be Saturday, July 22, from 9 a.m.-1 p.m. The event will be held outside the Welcome Center at the corner of the Erwin Highway and Gilland Street across from Tusculum Baptist Church.

Anyone who wants to donate items for the sale can contact Belle Kemp, director of alumni and community engagement, at bkemp@tusculum.edu or 423-636-0565 to discuss a date and time for bringing them. Please include a price for the item as a baseline she can use. We will accept items through Thursday, July 20, but are not taking any clothes for this sale.

All proceeds benefit the Dorm Refresh Campaign!

**July 22
9 a.m. - 1 p.m.**

Outside the Welcome Center
across the street from
Tusculum Baptist Church
775 Erwin Hwy,
Tusculum, TN 37745

**WHERE
FRIENDSHIPS
ARE BUILT
AND MEMORIES
ARE MADE**

**TUSCULUM
UNIVERSITY
ESTABLISHED 1794**

Alumni Yard Sale!
**to support the
DORM REFRESH CAMPAIGN!**

Celebration Thursday for key contribution in the Dorm Refresh Campaign

Tusculum leaders will gather with members of the Jeffers family Thursday, July 20, at 3 p.m. to celebrate the completion of one of the Dorm Refresh Campaign projects.

The group will unveil the new study room that has been created in the Charles Oliver Gray East residence hall. Justin Jeffers, a 2004 Tusculum graduate; his father, Richard Jeffers; and his aunt, Sharon Jeffers Hill, contributed \$15,000 for the room. The donation was in honor of Justin Jeffers' grandmother, Helen Gillespie Jeffers, a 1941 Tusculum graduate, and her sister, Louise Gillespie Seaver, a 1936 Tusculum graduate.

"We wanted to do something in memory of my grandmother since she passed away," Justin Jeffers said. "When we heard about the Dorm Refresh campaign, we saw that as the opportunity we were seeking."

Since she was an educator, we thought the study room would be the most appropriate way to incorporate her memory into the campaign. We also knew she would not want to be honored by herself and would prefer that her sister be included as a fellow alumna.”

The event will begin in the COG East first floor lobby with remarks, the plaque unveiling and light refreshments. Tusculum’s Facilities Management Department has worked on refreshing the lobby in addition to developing the study room. Those who are interested can visit the study room afterward. All Tusculum family members and community members are welcome to attend the event.



Steve Porter paints the door to the study room in the early stages of work on that project. You can see the finished product Thursday. Photo by the Office of Communications and Marketing

Join the group that will discuss a book about America after the Civil War

Tusculum family members still have an opportunity to participate in a summer group the Department of History, Museum Studies and Religion has created to discuss a book about America after the Civil War.

In three sessions, the group will examine the book “Ends of War: The Unfinished Fight of Lee’s Army after Appomattox” by Caroline E. Janney in three sessions. They will be held on Thursdays at 6 p.m. July 20, Aug. 3 and Aug. 17 in the Thomas J. Garland Library. Organizers will divide the book into three sections, and the group will delve into one of them in each session.

Participation is free. Anyone else who would like to participate needs to notify Dr. Joel Van Amberg, the department’s chairman and professor of history, at jvanamberg@tusculum.edu. The book can be readily purchased online.

CAROLINE E. JANNEY

ENDS OF WAR

**The Unfinished Fight of
Lee's Army after Appomattox**



This is the book cover. Photo from Dr. Joel Van Amberg

Excellent news to share about scholarships

Tusculum has received some wonderful news! It has received \$667,000 for the John A. and Yolanda Hennesen Endowed Scholarship Fund!

This fund is for students pursuing majors in the sciences, with preference given to pre-medical students.

We are grateful for the Hennesen Trust and this investment in our outstanding students!

Regular work schedule returns the week of July 31

We have two more weeks of the summer work schedule in which the campus is closed on Fridays and staff members can work a flexible shift schedule.

Beginning the week of July 31, the university will return to the traditional work schedule. That means staff members will once again work Monday-Friday.

We hope staff members have enjoyed having an extra day during the weekend or the ability to work remotely on Fridays. This alternative schedule has provided an opportunity for the university to achieve energy savings.

Details about the Tusculum Family Reunion in August

Details are coming together for the Tusculum Family Reunion, and faculty and staff members will not want to miss a moment of the great time that awaits them. They can also bring their own families to the reunion.

The event will take place from 11:30 a.m.-2 p.m. Tuesday, Aug. 15, in the Library Bowl. We will have lunch from 11:30-12:30 and then a variety of fun games for the remaining 1 ½ hours that will further build teamwork.

Available food will include hamburgers, hot dogs and side items. Participants can finish their meal with delicious watermelon slices! The meal is free for employees, and cost for their family members is \$7 each. They can pay by calling the Business Office at 423-636-7300 ext. 5061 or visiting the office on the first floor of McCormick Hall.

Employees will be able to participate in a cornhole tournament, for which they can choose their partner, from 12:30-2. We will also have a [frozen T-shirt contest](#) at 12:30, an egg toss contest at 1 and a [standing pool noodle game](#) at 1:30 with volunteers as participants. You can learn more details about the frozen T-shirt contest [here](#).

To help us adequately plan the event, we have created this [short form](#) for faculty and staff members to complete. **We must receive an employee's submission by Monday, Aug. 7, at 5 p.m. to guarantee that person a meal.**

Anyone with questions can email Kim Collins, executive assistant to the president, at kcollins@tusculum.edu.



Dexter Lim, left, and Dr. Peggy Goodson-Rochelle, enjoy lunch at the Tusculum Family Reunion in 2022. Photo by the Office of Communications and Marketing

Pioneer WOW is coming in August!

Excitement continues to build for Pioneer WOW and the many fun and informative activities it includes!

WOW is an acronym for Welcome Orientation Week. The first three days, Thursday Aug. 17-Saturday, Aug. 19, are required for freshmen and transfer traditional students. The activities help these new students transition to Tusculum, quickly meet fellow Pioneers and develop friendships. These students will also meet faculty and staff members who can assist them in their new environment. That explains why participation by these students is mandatory.

Beginning Sunday, Aug. 20, and concluding Saturday, Aug. 26, Pioneer WOW will enter the Week of Welcome phase. This part will have at least one activity a day that dovetails with the first week of classes. The activities during Week of Welcome are open to all Tusculum traditional students.

You can view the schedule [here](#)! We are eager to see everyone during Pioneer WOW!



Inmaculada Felipe Delgado, left, and Jerry Ricker enjoy the Frontier Breakfast in 2022. Photo by the Office of Communications and Marketing

Great night at Pioneer Park with our alumni!

We had a wonderful evening at Pioneer Park Thursday, July 6, with our alumni! About 70 alumni and their guests spent the evening with us for the Greeneville Flyboys game against the Burlington Sock Puppets!

Our alumni enjoyed terrific food and the opportunity to spend time with each other, Dr. Hummel and the Institutional Advancement team, all in a fantastic setting. Belle Kemp, our director of alumni and community engagement, threw the ceremonial first pitch.

We love to maintain connections with our alumni and are grateful they joined us tonight!



Tamah Fembleaux, William Fembleaux Jr., David Misener and Angelo Botta enjoy Alumni Night at Pioneer Park. This photo is by the Office of Communications and Marketing. Additional photos are viewable on Tusculum's [Facebook](#) and [Instagram](#) pages.

Two students, one alumnus participating in excavation at Tel Lachish

Students David Hughston Burnheimer and May graduate Eirik Dahlgren are now beginning their third week conducting excavation work at Tel Lachish. They are working on an excavation led by Dr. Yosef "Yossi" Garfinkel, a professor of archaeology at the Hebrew University in Jerusalem.

Tel Lachish is the site where the ruins of the ancient Canaanite and Judean cities of Lachish are located. They have spent five days of each week at Tel Lachish and then having an opportunity to explore various other tourist places the other two days.

You can see photos of the group's activities on Tusculum's [Facebook](#) and [Instagram](#) pages. The students' trip has attracted coverage from the Johnson City Press, The Greeneville Sun and The Erwin Record newspapers as well as stories from television stations [WBIR in Knoxville](#) and [WJHL in Johnson City](#).



Left to right are David Bowlin, Eirik Dahlgren and Hughston Burnheimer at Tel Lachish. Photo from Hughston Burnheimer

Summer youth camps conclude this week

Our final summer youth camp will take place this week. The Creative Writing Workshop for 6th through 12th graders will begin today and run through Friday in the Thomas J. Garland Library. We are excited to have these students on campus.

Last week was a busy one on campus, with the Pioneer Skills Camp showcasing our new nature trail and the Paul E. Hayden Educational Wetland. We also held the second Theatre Camp in the Marilyn duBrisk Theatre and the Behan Arena Theatre.

We also had two athletic camps. The Football Team Camp was held at various locations on campus, including the Indoor Practice Facility, football practice field and the Meen Center, Wednesday through Friday. This weekend, the Tusculum University Women's Volleyball Camp was held in Pioneer Arena. The Joy of Soccer women's camp began Sunday and will run through Thursday

These camps provide enjoyment and enhance participants' knowledge and skills through active and experiential learning. You can view photos of the camps, taken by the Office of Communications and Marketing, on Tusculum's [Facebook](#) and [Instagram](#) pages.



Here are some of the students who participated in the Pioneer Skills Camp. Photo from Dr. Peter Noll

Check out the Homecoming schedule

We not only have a theme – “Out of This World” – in place, but we also have the activity schedule set for this year’s Homecoming.

You review the list by visiting <https://go.tusculum.edu/homecoming/>. There will be something for everyone when Homecoming takes place Wednesday, Oct. 11-Sunday, Oct. 15.

This will be a great five days of fun for all students, faculty and staff, and it will be a great opportunity for all of us to welcome our alumni and the community as they take part in Homecoming. We are looking forward to this celebratory period and encourage you to mark your calendars now!



Faculty members walk in the parade during Homecoming in 2022. Photo by the Office of Communications and Marketing

Reminders

- Here are some summer-long changes
 - The Ballad Health Tusculum University Clinic is closed.
 - The cafeteria is closed except for those who are participating in camps.
 - The Pioneer Exchange is open by appointment only. To schedule an appointment, please email Dr. Shelby Ward, director of the Center for Civic Advancement, at sward@tusculum.edu or Amanda Delbridge, assistant director, at adelbridge@tusculum.edu.

- Employees should turn off their computers and reduce the air conditioning in their workspace when they leave the office on Thursday for the long weekends during the summer. They should also turn off the lights in their workspace, on their floors and in restrooms.
- “Called for a Purpose,” based on Isaiah 42:6, is our theme 2023-24 fiscal year. Employees should update their email signatures now to reflect the new theme.
- The Office of Communications and Marketing offers several options for door signage outside employee and department offices. The sign identifies the occupant of an office with university branding. For those who request the title, it is placed under the name. The department will also honor special requests such as one sign with the name and another with the title for employees with multiple sign holders. In addition, the Office of Communications and Marketing will also provide signs that have just an office name.
- Faculty and staff can receive complimentary tickets to Greeneville Flyboys home baseball games at Pioneer Park. Email requests to tuwork@tusculum.edu by noon for a game that day. Employees can reserve up to four tickets. If they would like additional tickets, they should indicate that in the email. If any tickets are available after the deadline, it is possible the university will be able to accommodate the request.
- The key audit by the Facilities Management Department continues. Remaining departments and offices will be notified when facilities management will visit. Employees who have keys they were not assigned will need to complete paperwork to properly document possession.

Events and activities

All Tusculum family members

Thursday, July 20, 3 p.m., COG East; **ceremony to unveil new study room as part of the Dorm Refresh Campaign**

Thursday, July 20, and Thursday, Aug. 3, 6 p.m., Thomas J. Garland Library; **book group discussing “Ends of War: The Unfinished Fight of Lee’s Army after Appomattox”**

Saturday, July 22, 9 a.m., Welcome Center; **Alumni Yard Sale to support the Dorm Refresh Campaign**

Faculty and staff

Friday, July 21, 9 a.m., Tusculum campus; **Pioneer Quest**

Tuesday, July 25, 9 a.m., all over campus; **Community Work Day**

Thursday, July 27, 9 a.m., Zoom; **Operations Success Committee**

Thursday, July 27, 3:30 p.m., Zoom; **Pioneer Quest**

Tuesday, Aug. 1, 5:30 p.m., Brotherton Boardroom of the Meen Center; **adult and online studies orientation**

Thursday, Aug. 3, 5:30 p.m., Ned R. McWherter Technology Building at Pellissippi State Community College; **adult and online studies orientation**

Camps

Monday, July 17-Friday, July 21, 9 a.m., Thomas J. Garland Library; **Creative Writing Workshop**

Monday, July 17-Thursday, July 20, all day; **Joy of Soccer Camp**

Community

Saturday, July 22; Saturday, July 29; and Saturday, Aug. 5, 9 a.m., Doak House Museum; **Farmers Market**

Greeneville Flyboys home games

Tuesday, July 18, and Wednesday, July 19, 7 p.m., Pioneer Park; Flyboys vs. **Pulaski River Turtles**

Wednesday, July 26 and Thursday, July 27, 7 p.m., Pioneer Park; Flyboys vs. **Bluefield Ridge Runners**

Friday, July 28, and Saturday, July 29, 7 p.m., Pioneer Park; Flyboys vs. **Princeton WhistlePigs**

Visit <https://www.milb.com/greeneville/> for Flyboys schedule updates.

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Faculty and staff birthdays

Monday, July 3 – Claire Hensley

Monday, July 17 – Dr. Harold Branstrator

Thursday, July 20 – Dr. Peter Noll

Thursday, July 20 – Billie Pace

Friday, July 21 – Dexter Lim

Sunday, July 23 – Kaitlyn Diddle

Monday, July 24 – Matilda Green

Wednesday, July 26 – Amanda Delbridge

Thursday, July 27 – Pam Fellows

Friday, July 28 – Matt James

Saturday, July 29 – Christopher Scales

Sunday, July 30 – Dr. Suzanne Byrd

Monday, July 31 – Dr. Jessica Bucholz

Wednesday, Aug. 2 – Dr. Tricia Hunsader

Wednesday, Aug. 2 – Pamela Darnell

Thursday, Aug. 3 – Lindsey Self

We thank you for reading The Pioneer Press! To suggest content for a future edition or submit feature photos, please email Jim Wozniak, director of communications and marketing, at jwozniak@tusculum.edu.

Go Pioneers!

